

Subject: Happy Valentine's Day! ...Weekly Updates Inside:

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Just a short Happy Valentine's Day from CFT/CFOP because we have a lot of information for you today!

Here we go...

Transfer Rounds Begin Soon - BE ON THE LOOKOUT for an email next week from Julia Indalecio, CPS's Staffing and Recruiting Manager, announcing the Transfer Round Schedule. The schedule moves quickly, so polish your resume and brush up on your interview skills if you're considering a move to another CPS school.

Here are some things to remember:

- 1) Principals are expected to confer with departments regarding assignments for the following year, including when assignment changes become necessary or vacancies occur. Please make sure departments are involved in recommending staffing structures.
- 2) You "own" your assignment. Teachers may request assignment changes, but principals cannot require a teacher to change his or her assignment unless the teacher's position is lost due to decreased enrollment or change in school organization. "Surplussing" can occur in those rare instances when the school budget requires a reduction in teachers at a particular grade level. Teachers who are surplussed from their current positions should be given the opportunity to fill a vacancy in house or bump a less senior teacher if they are qualified for the position they want to request.
- 3) Section 250 of the Collective Bargaining Agreement addresses the transfer selection process and who should serve on the interview panels who review and select applicants. When vacancies must be filled, teachers in the department or team shall elect an interview panel of no more than 4 teachers from the department or team, one of whom shall be the team leader. The principal or the principal's designee also serve on the interview panel. Please make sure your school's interview panels are constituted properly.
- 4) "Teacher requests for transfer will be honored if positions are available and the teacher is qualified for a particular vacancy." (Contract, p. 41, lines 22-23.) In general, a teacher is qualified if properly licensed for a position. If you serve on an interview team, PLEASE select an applicant and afford a colleague the opportunity to grow

professionally. Qualified internal applicants must be given a position before the process is opened to non-CPS teachers.

5) If you believe your contractual rights have been violated, promptly contact your BR or your CFT Field Rep.

Lead Teacher Positions - The District Lead Teacher positions listed below have been posted and an email announcement was sent out to all teachers on 2/12. Here is the link to

apply: <https://www.applitrack.com/cpsk12/onlineapp/default.aspx?internal=internal&di strict=&category=Lead+Teacher>

- **Applications close at 5PM on Thursday, February 20th.**

Teachers who have CPS Lead Teacher Credentials receive priority consideration. Individuals who are in position to complete the credentialing process this year, may apply as if they already have them. CFT co-facilitates the interviews with the administrator listed below or their designee. Please consider applying! If you have any questions, contact Kendra Phelps CFT Professional Issues Representative at kphelps@cft-aft.org

Current District Lead Teacher Postings

Intervention Specialists Curriculum Council Chair-Emily Campbell

Librarians Curriculum Council Chair-Emily Campbell

Math Curriculum Council Chair-Emily Campbell

Science Curriculum Council Chair-Emily Campbell

Socials Studies Curriculum Council Chair-Emily Campbell

World Languages Curriculum Council Chair -Emily Campbell

PE/Health Curriculum Council Chair -Emily Campbell

English Language Learners Curriculum Council Chair -Emily Campbell

K-3 Curriculum Council Chair -Emily Campbell

District Lead SSW (.5 release)-Carrie Bunger

LPDC-Julia Indalecio (2 positions to post)

Early Childhood Lead Teacher (release) -Vera Brooks (2 positions to post)

Preschool Disability Lead- Lori Rosen-Malott

Lead Psychologist (.5 release)- Margaret Hall (2 positions to post)

Instructional Coach K-6 ELA elementary (release) - Emily Campbell

Instructional Coach SS k-6 elementary (release) - Emily Campbell

Instructional Coach HS 9-12 Science (release) - Emily Campbell

District wide Mentor Intervention Specialist (release)- Lenise Fuqua

CFOP Members Save-the-Date - *Building on the Best #CFOP2020*

CFOP Office Professionals In-Service.

- **WHEN:** Tuesday, March 3, 2020 or Thursday, March 4, 2020
- **TIME:** 8:30 a.m. - 4:00 p.m.

Per the CFOP CBA "attendance is required unless overriding circumstances exist". (One day per employee)

NEW CFT INITIATIVE! - CFT is excited to announce the launch of a new initiative to expand CFT's local worksite legislative and political action network. We are seeking one to two "Legislative Liaisons" from each school site to participate in this new political action initiative. The time commitment includes one monthly meeting, and leading various efforts at your site such as voter registration. Legislative Liaisons will earn a monthly stipend. If you are interested in learning more about this opportunity and applying, please contact us no later than Friday, Feb 21 by emailing Michelle Dillingham, CFT Organizer at mdillingham@cft-aft.org.

Call Senator Lou Blessing III – Ask him to concur with SB89 and do not expand vouchers in Ohio. His number is 614-466-8068

CFT/CFOP Scholarship Applications Now Available – Apply today, deadline is **April 17, 2020**. Information, [guidelines](#), [forms](#) and links to [Student](#) and [CFOP](#) applications available on our website at cft-aft.org. Please read the guidelines and have all documentation ready before applying.

Salary Calculator – Certificated staff..are you wondering if your 2020 salary is correct? We have posted a calculator for you to “plug” in some information and verify you are receiving the correct pay. Find it on our [website](#).

CFOP Membership Meeting – Thursday, February 20, 2020 at 5:00 pm at the CFT/CFOP Office located at 2368 Victory Parkway, Suite 100, 45206.

Attention All Golfers - For nearly 50 years the Schoolmasters Golf League has provided fun outdoor recreation for CPS employees and friends. Join us on Tuesdays in April and May. Tee times are 3:00-4:00. Spring Golf League sponsored by CFT/CFOP starts in April 2020. Contact Joe Wilmers at wilmers@fuse.net.

CFT MEMBERSHIP ENDORSES ISSUE 7 - CFT membership endorsed a “YES” vote on ISSUE 7 at our February meeting. ISSUE 7 will be on the March 17th ballot of all Hamilton County voters. ISSUE 7 is a countywide effort to replace Cincinnati’s earning tax with a 0.8% sales tax in Hamilton County to reinvest in our transportation system. The funding raised from the sales tax will result in 25% going to infrastructure needs like roads and bridges, and 75% will go to operating the METRO bus system. Many CPS students use METRO, and if this levy fails, it will result in cuts to routes. For more information go to: <https://moveforwardcincy.com/>.

**7 PROPOSED SALES AND
USE TAX
SOUTHWEST OHIO
REGIONAL TRANSIT
AUTHORITY**

**A majority affirmative vote is
necessary for passage.**

Shall a sales and use tax be levied at a rate not exceeding eight tenths of one percent (0.8%) for a period of twenty-five (25) years by the Southwest Ohio Regional Transit Authority (SORTA) with none of the proceeds used for the Cincinnati Streetcar, twenty-five percent of the proceeds used for the purpose of public infrastructure projects, like the construction and maintenance of roads or bridges and seventy-five percent of the proceeds used for the purpose of operating the Metro transportation system?

YES



NO

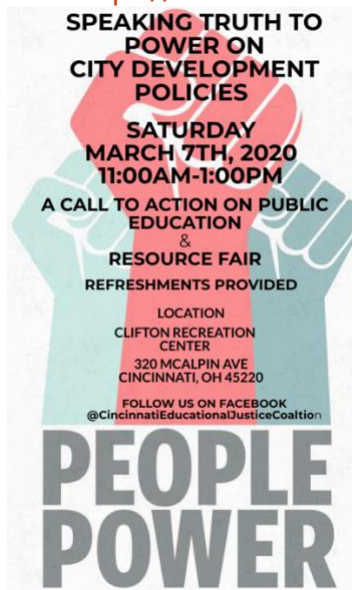
END OF BALLOT (3/17/20)

*James McDaniel Alex M. Triantafyllou
Scott Foye Charles H. Greenhouse III*

EVENT: "Speaking Truth to Power: How Schools and Neighborhoods are Being Affected by City Development Policies" - CFT is a proud partner to the local grassroots group, "The Cincinnati Educational Justice Coalition (CEJC)". They have been leading community education sessions since 2017 on the impact of local development policies on our schools and neighborhoods. On Saturday, March 7th 11am-1pm at the Clifton Recreation Center CFT members are encouraged to attend this event:

“Speaking Truth to Power: How Schools and Neighborhoods are Being Affected by City Development Policies – City Wide Call to Action and Resource Fair”

All city residents are invited to come and receive important updates on how recent decisions at City Hall will affect their schools and neighborhoods. The event will include critical voices that are often not considered; public school teachers, students and community leaders. The event will also include a Resource Fair for groups to showcase their causes. Groups/organizations can contact cincinnatieducationjustice@gmail.com by Monday, Feb 24 if they would like to table at the event's Resource Fair. RSVP on Facebook at this link: <https://www.facebook.com/events/654311061977568/>.



Now go spend some time with your Valentine(s)! Here are a few good deals lasting beyond Friday:

Carabba's – Four-course meal for two starting at \$30 per person from 2/10 – 2/17

Joe's Crab Shack – 3-course dinner for 2 \$49 from 2/13 – 2/16

Maggiano's – Valentine's Dinner for 2 for \$80 from 2/7 – 2/16

Morton's – 8oz Filet with whole Maine lobster \$59 from 2/8 – 2/15

P.F. Chang's – Valentine's Dinner for 2 for \$75 from 2/7 – 2/16

Ruth's Chris – Twin Lobster Tails with filet or Ribeye \$49.95 from 2/7 – 2/16

And as always... If your colleagues are NOT receiving our emails, please encourage them to send an email to cft@cft-aft.org from their non-work email address and we will put them on our mailing list!

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