

9.7.18

To: *[Activist Name]*

Subject: Another Week in the Books...Here are your important updates

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Today, September 7, in history:

1813 – United States Gets Nickname "Uncle Sam"

1977 - Treaty giving the Panama Canal to Panama is Signed

1979 – ESPN airs for the first time

1996 – Tupac Shakur is shot

2005 – The iPod Nano was introduced

<https://www.history.com/this-day-in-history>

<https://www.cnbc.com/video/2018/09/07/this-day-in-history-september-7-2018.html>

Has it really been 22 years since we lost Tupac?...Here are your updates:

CFT Membership Meeting NEW LOCATION AND TIME – The CFT Membership Meetings will now be held at the Mayerson Academy Banquet Room on the second Wednesday of every month with the exception of December. The time of the meeting has also changed and will begin at 5:00 pm. EVERY MEMBER is invited to attend! There is lots of information to receive and this is the place to get it first-hand.

Mark your calendars with these CFT Membership Meeting dates:

- September 12, 2018
- November 14, 2018 (in the ILC)
- February 13, 2019
- April 10, 2019
- October 10, 2018
- January 16, 2019
- March 13, 2019
- May 8, 2019

Bring your contract and your post-it tabs to the meeting for the new contract spotlight section of the agenda.

CFT Evaluation Help Sessions - Did your recent evaluation rating inaccurately reflect your performance level in the classroom? Are you unclear about the components of the evaluation system and want to know how to provide the evidence for your rating? Do you want to know what to expect on your evaluation instead of waiting on the results from your evaluator? If you answered yes to any of the questions above, attend one of the CFT Evaluation Help Sessions to get important information! [Click here](#) for details for dates, times and how to RSVP.

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CFOP Membership Meeting – Thursday, September 20, 2018. 5:00 pm at the CFT/CFOP Office, 2055 Reading Rd, Suite 120, 45202. All members are invited and encouraged to attend.

CFT/AFT Teacher Leadership Program - The Cincinnati Federation of Teachers invites you to participate in the Teacher Leaders Institute for 2018- 2019. Teachers from Cincinnati Public Schools with full-time classroom responsibilities and who are CFT members will be selected to join with other teacher leaders nationwide. For more information click [here](#).

Arbitration Victory for CFT - The new school year started with an arbitration victory for CFT and a veteran teacher who had been denied the right to transfer to Walnut Hills High School. Our member had an unblemished record, earned "accomplished" ratings and recently qualified for lead teacher status. He had more than 20 years of experience with CPS. But when he applied for a posted vacancy, he was rejected as not "qualified" in the eyes of the decision makers. Ultimately, the position was filled by a "new hire" with much less experience.

CFT filed a grievance and went to arbitration in the first week of the new school year. A quick and favorable decision allowed the grievant to begin working at Walnut after Labor Day.

The key language of our contract is at p. 41, Section 250-2- a, which provides that "Teacher requests for transfer will be honored if positions are available and the teacher is qualified for a particular vacancy". Our view, which seems to have been accepted by the arbitrator, is that a teacher is "qualified" for a posting if he or she has the license or certification required to fill the position. "New hires" should not be interviewed if there are such qualified internal applicants.

CFT will be working with our building representatives and school interview teams to make sure the contract is followed in the future. Qualified CFT members should receive the first chance to receive vacancies at other CPS schools.

CFT/CFOP Student Debt Clinics – will be held again this year on two Saturdays listed below at Gamble Montessori High School Auditorium. 2700 Felicity Drive, Cincinnati, 45211. RSVP at 513-961-2272 or cft@cft-aft.org. These clinics are open to CFT & CFOP members.

- Saturday, September 15, 10:00 am – 11:30 am
- Saturday, November 17, 10:00 am – 11:30 am

Certificated Staff Professional Meeting Schedule 2018-2019 – has been loaded to our website at www.cft-aft.org/resources/professional_development. Please reference this [schedule](#) for all the important Professional Meeting dates scheduled for the 2018-2019 school year.

Save these Dates:

September 12, 2018 – CFT Membership Meeting (note new location above)

September 14, 2018 – CFT Evaluation Help Session

September 15, 2018 – Student Debt Clinic at Gamble Montessori High School

September 19, 2018 – CFT Evaluation Help Session

September 20, 2018 – CFOP Membership Meeting, CFT/CFOP Office, 5:00 pm.

September 28, 2018 – Absolute Deadline to Apply for Teacher Leadership Program

October 12, 2018 – CFT/CFOP Annual Fall Celebration, Greek Orthodox Church

October 27, 2018 – CFT/CFOP Trunk or Treat, Location to be Announced

Check out <https://www.aft.org/member-benefits> to see what additional benefits you receive with your CFT/CFOP Union Membership.

As always, as stated earlier, please refer your colleagues to us if they are not receiving our emails and LIKE us on [Facebook](#) and Twitter @cincyteachers.

