

9.16.17

To: *[Activist Name]*

Subject: Weekly Updates...

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Disaster Relief Fund - We have many members in Texas, Louisiana and Florida who need help. AFT has sponsored a **disaster relief fund** for our brothers and sisters who are affected by this unprecedented disaster. If you would like to donate, [click here](#) for a direct secure link.

Here are some updates:

Employee Portal - ALL EMPLOYEES this is a reminder that paper pay stubs will no longer be issued. Please bookmark the **Employee Portal** web address and login to verify your receiving your correct pay and that your personal leave and sick leave days are accumulating correctly. CFOP Full Year employees, check to verify your Vacation/Annual Leave is correct. The directions for logging into the portal can be found on MyCPS>Departments>Treasurers Office>Payroll>HR/Payroll Business Plus (top tab) or just click [here](#).

2017-2018 Teacher Leadership Institute - The **application** deadline is quickly approaching for the **CFT Teacher Leadership Institute**. Teachers from Cincinnati Public Schools with full-time classroom responsibilities and who are CFT members will be selected to join other teachers nationwide. We are seeking teachers who would like to take an active role in influencing policy. For more **information** and **guidelines** visit www.cft-aft.org.

Professional Growth Plan Reminder - Teachers must complete their Professional Growth Plans and submit them to their administrators by September 22, 2017. Each educator will select two goals. It is important that the goals are professional growth goals and not student growth goals. It is wise to align the goals with classroom, school and/or district initiatives that teachers are already engaged in.

Payroll & Contract Issues - We know it has been very frustrating for everyone regarding the payroll and contract issues. Please remember many of the staff in Human Resources and Payroll are CFOP members and they are doing the best they can. Human Resources has requested that anyone who has issues or questions regarding their pay/contract, please email cert@cps-k12.org. We have been assured that this email is being monitored regularly.

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CFT Salary Schedules - Can be located on MyCPS>Departments>Treasurers Office>Payroll>HR/Payroll Business Plus (top tab) or just click [here](#). **REMEMBER** the schedule is in excel so you have to check the three tabs at the bottom of the document for the year you are looking for. *CFOP Salary Schedules* are not available yet. We will notify you when they are.

Fall Celebration - The Annual CFT/CFOP Fall Celebration will be held on Friday October 13, 2017 from 4:00 - 7:00 pm at the Holy Trinity-St. Nicholas Greek Orthodox Church located at 7000 Winton Rd. All CFT/CFOP employees are free admission. Guests must pay \$25.00 at the door! Come and celebrate the end of the first quarter and Friday the 13th!

Third Annual Trunk or Treat - Come bring your little ones for safe trick or treating! CFT/CFOP Trunk or Treat will be on Saturday, October 28, 2017 in the CFT/CFOP Parking Lot, located at 2055 Reading Rd., 45202. Lots of candy, games, hotdogs, face painting and FUN!....Don't have little kids? We can use volunteers to help pass out candy, run games and just generally help out. For more information or to sign up to volunteer, please contact Kelly Singleton at 513-961-2272 or email ksingleton@cft-aft.org.

Handbook Alert: Shake Off Those Blue Jean Blues! - Several principals have included provisions in school handbooks that purport to define professional dress. No principal has the authority to prohibit jeans or gym shoes, or to require men to wear a suit and tie or bow tie.

Our collective bargaining agreement states that teachers are expected to adhere to professional standards with respect to grooming (Section 220(8)(a)). That is as much as it says on the matter. If your principal tries to get the ILT to approve a handbook that includes a dress code, please tell your ILT reps to vote against it. School-based dress codes are unnecessary and inappropriate. Even ILT-approved dress codes are inconsistent with the contract and therefore impermissible. Administrators should not be the fashion police.

CFT/CFOP will be working with the Administration to clarify what topics are appropriate for school handbooks. Stay tuned for news on this front.

Ask your Colleagues....Have you read the weekly updates from CFT/CFOP? If the reply is "No", ask them if they receive them. Encourage them to submit their non-work email address to cft@cft-aft.org with a request to be added to the mailing list. Explain to them the valuable information they are missing by not receiving communication about upcoming trainings, problems with payroll, fun social events and just plain "being in the know". If they have subscribed, please remind them to check their SPAM or JUNK folders and white list our email address!

As always, Follow us on [FACEBOOK!](#)

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