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To: *[Activist Name]*

Subject: National Eat a Hoagy Day today....Check out inside for weekly updates

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Eat a Hoagy Day is being observed today! It has always been observed annually on September 14th.

This day is dedicated to the hoagy, a regional term for the type of submarine sandwich that originated in or around Philadelphia, Pennsylvania. Like submarine sandwiches, hoagies may consist of meats, cheeses, vegetables, and condiments, which are placed in a sliced bun, roll, or bread. Long flat rolls called hoagy rolls are traditionally used for making hoagies. There are competing stories as to exactly how, when, and where hoagies got their start.

<https://www.checkiday.com/933877fd945037252c2cf36988a460c2/eat-a-hoagy-day>

Read more about National Eat a Hoagy Day stories at the link above.

Here are your updates:

CFOP Membership Meeting – Thursday, September 20, 2018. 5:00 pm at the CFT/CFOP Office, 2055 Reading Rd, Suite 120, 45202. All members are invited and encouraged to attend.

CFT/AFT Teacher Leadership Program - The Cincinnati Federation of Teachers invites you to participate in the Teacher Leaders Institute for 2018- 2019. Teachers from Cincinnati Public Schools with full-time classroom responsibilities and who are CFT members will be selected to join with other teacher leaders nationwide. For more information click [here](#).

Professional Growth Plans (PGP) - are due Friday, September 21st. All teachers (unless on an Improvement Plan) must complete the PGP form in eTPES and enter their PIN so that their administrator can view it. Remember that the two goals developed are based on the teacher's professional growth not student achievement growth. Carefully consider the evidence indicators and be sure to include supports needed from your administration in the space provided.

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Get in the Know - Find out the latest news regarding the scheduling of Companion courses, class size limits and overload payments, discipline for students in grades K-3, guidelines for your school PBIS plan, and so much more! Contact your CFT Building Representative to find out when the next CFT chapter meeting is scheduled at your school. A lot of important information was provided at the CFT Membership Meeting for them to share with you.

Certificated Staff Professional Meeting Schedule 2018-2019 – has been loaded to our website at www.cft-aft.org/resources/professional_development. Please reference this [schedule](#) for all the important Professional Meeting dates scheduled for the 2018-2019 school year.

CFT Professional Learning (PL) Presents “Managing Behavior in School Communities” 2018-2019 - This American Federation of Teachers’ course is designed by teachers and will be taught by our very own CFT members. It is research-based, and participants will walk away with tons of strategies to prevent or eliminate challenging student behavior. The ideas are teacher-tested, simple, and easy to implement in your classroom. For more information [click here](#).

Arbitration Victory for CFT - The new school year started with an arbitration victory for CFT and a veteran teacher who had been denied the right to transfer to Walnut Hills High School. Our member had an unblemished record, earned "accomplished" ratings and recently qualified for lead teacher status. He had more than 20 years of experience with CPS. But when he applied for a posted vacancy, he was rejected as not "qualified" in the eyes of the decision makers. Ultimately, the position was filled by a "new hire" with much less experience.

CFT filed a grievance and went to arbitration in the first week of the new school year. A quick and favorable decision allowed the grievant to begin working at Walnut after Labor Day.

The key language of our contract is at p. 41, Section 250-2- a, which provides that "Teacher requests for transfer will be honored if positions are available and the teacher is qualified for a particular vacancy". Our view, which seems to have been accepted by the arbitrator, is that a teacher is "qualified" for a posting if he or she has the license or certification required to fill the position. "New hires" should not be interviewed if there are such qualified internal applicants.

CFT will be working with our building representatives and school interview teams to make sure the contract is followed in the future. Qualified CFT members should receive the first chance to receive vacancies at other CPS schools.

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Mark Your Calendars:

September 15, 2018 – Student Debt Clinic at Gamble Montessori High School

September 19, 2018 – CFT Evaluation Help Session

September 20, 2018 – CFOP Membership Meeting, CFT/CFOP Office, 5:00 pm.

September 28, 2018 – Absolute Deadline to Apply for Teacher Leadership Program

October 12, 2018 – CFT/CFOP Annual Fall Celebration, Greek Orthodox Church

October 27, 2018 – CFT/CFOP Trunk or Treat in Mayerson Cafeteria

Check out <https://www.aft.org/member-benefits> to see what additional benefits you receive with your CFT/CFOP Union Membership.

As always, as stated earlier, please refer your colleagues to us if they are not receiving our emails and LIKE us on [Facebook](#) and Twitter @cincyteachers.

Are you hungry yet?...Enjoy your weekend and go eat a hoagy!

