

9.1.17

To: *[Activist Name]*

Subject: Is it really September?....Here are your weekly updates

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Hurricane Harvey Relief Fund - We have many members in Texas and Louisiana who need help. AFT has sponsored a **disaster relief fund** for our brothers and sisters who are affected by this unprecedented disaster. If you would like to donate, **click here** for a direct secure link.

Here are some updates:

2017 Annual AFL-CIO Labor Day Picnic at Coney Island - All CFT/CFOP members and their families are invited to come and have a great time. We are out of tickets, but you can still attend and enter the park at reduced rates via the west gate. Come and join the fun, the weather is supposed to be great! **Flyer**

CFOP Ergonomic Safety - Article XXVII Health & Safety, Section: Computers/Ergonomic Safety, Paragraph 1, of the CFOP Collective Bargaining Agreement reads "The Board shall provide safety and health related work station features, and workstation designs in accordance with accepted Ergonomic principals for any CFOP represented employee who is assigned to work at a computer on a regular basis of 2.5 hours per day or more." If any CFOP employee feels they are uncomfortable with their workstation, contact Kelly Singleton at ksingleton@cft-aft.org for a catalog and request form.

Handbook Alert: Shake Off Those Blue Jean Blues! - Several principals have included provisions in school handbooks that purport to define professional dress. No principal has the authority to prohibit jeans or gym shoes, or to require men to wear a suit and tie or bow tie.

Our collective bargaining agreement states that teachers are expected to adhere to professional standards with respect to grooming (Section 220(8)(a)). That is as much as it says on the matter. If your principal tries to get the ILT to approve a handbook that includes a dress code, please tell your ILT reps to vote against it. School-based dress codes are unnecessary and inappropriate. Even ILT-approved dress codes are inconsistent with the contract and therefore impermissible. Administrators should not be the fashion police.

CFT/CFOP will be working with the Administration to clarify what topics are appropriate for school handbooks. Stay tuned for news on this front.

2017-2018 Teacher Leadership Institute - We are now accepting [applications](#) for the CFT Teacher Leadership Institute. Teachers from Cincinnati Public Schools with full-time classroom responsibilities and who are CFT members will be selected to join other teachers nationwide. We are seeking teachers who would like to take an active role in influencing policy. For more [information](#) and [guidelines](#) visit www.cft-aft.org.

Ask your Colleagues....Have you read the weekly updates from CFT/CFOP? If the reply is "No", ask them if they receive them. Encourage them to submit their non-work email address to cft@cft-aft.org with a request to be added to the mailing list. Explain to them the valuable information they are missing by not receiving communication about upcoming trainings, problems with payroll, fun social events and just plain "being in the know". If they have subscribed, please remind them to check their SPAM or JUNK folders and white list our email address!

BOLO Issued - Be On the Look Out for Superintendent Mitchell and President Sellers visiting your building in the first 90 days!

Student Debt Clinics - Do you have Student Debt? Are you an employee of Cincinnati Public Schools? The Cincinnati Federation of Teachers is providing training for the enrollment process in the Public Student Loan Forgiveness Program. If you answered yes to these questions, you are invited to attend. [Click to read more](#) and RSVP information.

Teacher Evaluation Updates - Please be aware of the important dates and information included on the [Cincinnati Teacher Evaluation System \(CTES\) 2017-18 Timeline](#). There is new contract language that requires administration to hold a post conference with a teacher within 15 days of completing their first formal observation. In addition, all observation reports must be recorded in eTPES within 15 days of completion. For more information on *Accomplished Evaluations*, the return of *Value-Added to Evaluations* and *Credentialing Evaluations*, [click here](#).

CFOP Membership Meeting Dates - We are excited for the new year! [Click here](#) for membership meeting dates.

Assistance with SLO Development - SLO Help Sessions are every Wednesday & Thursday beginning 8/23/17 from 4:00 - 6:00 pm at Mayerson. This year SLO's are due October 9th. There will also be SLO Help Sessions everyday during the week before the SLO due date. Any questions, contact Winona Oliver, 363-5329.

Save These Dates - [CFT/CFOP Fall Celebration](#), Friday October 13, 2017 and [3rd Annual Trunk or Treat](#), Saturday, October 28, 2017

9.1.17

As always, Follow us on [FACEBOOK!](#)

