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To: [Activist Name]

Subject: Happy Labor Day Weekend....Your Weekly Updates Inside

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

This Labor Day Weekend is brought to you by the American Labor Movement.

The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883.

In 1884 the first Monday in September was selected as the holiday, as originally proposed, and the Central Labor Union urged similar organizations in other cities to follow the example of New York and celebrate a "workingmen's holiday" on that date. The idea spread with the growth of labor organizations, and in 1885 Labor Day was celebrated in many industrial centers of the country.

<https://www.dol.gov/general/laborday/history>

Now that you have had your history lesson for the week, we will get on to your weekly announcements:

CFT Membership Meeting NEW LOCATION AND TIME – The CFT Membership Meetings will now be held at the Mayerson Academy Banquet Room on the second Wednesday of every month with the exception of December. The time of the meeting has also changed and will begin at 5:00 pm. EVERY MEMBER is invited to attend! There is lots of information to receive and this is the place to get it first-hand.

Mark your calendars with these CFT Membership Meeting dates:

- September 12, 2018
- November 14, 2018 (in the ILC)
- February 13, 2019
- April 10, 2019
- October 10, 2018
- January 16, 2019
- March 13, 2019
- May 8, 2019

Bring your contract and your post-it tabs to the meeting for the new contract spotlight section of the agenda.

CFT Evaluation Help Sessions - Did your recent evaluation rating inaccurately reflect your performance level in the classroom? Are you unclear about the components of the evaluation system and want to know how to provide the evidence for your rating? Do you want to know what to expect on your evaluation instead of waiting on the results from your evaluator? If you answered yes to any of the questions above, attend one of

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the CFT Evaluation Help Sessions to get important information! [Click here](#) for details for dates, times and how to RSVP.

CFT/CFOP Student Debt Clinics – will be held again this year on two Saturdays listed below at Gamble Montessori High School Auditorium. 2700 Felicoty Drive, Cincinnati, 45211. RSVP at 513-961-2272 or cft@cft-aft.org. These clinics are open to CFT & CFOP members.

- Saturday, September 15, 10:00 am – 11:30 am
- Saturday, November 17, 10:00 am – 11:30 am

Certificated Staff Professional Meeting Schedule 2018-2019 – has been loaded to our website at www.cft-aft.org/resources/professional_development. Please reference this [schedule](#) for all the important Professional Meeting dates scheduled for the 2018-2019 school year.

WE ARE ONE Coaching Alliance Presents: Building a Culture of RESPECT - The Coaching Alliance is designed to bring together Coaches, School Administrators, Teachers, Educational Leaders, and supporters to build respectful cultures where students and student athletes thrive. This alliance will establish a set of best practices that support all who are connected to our school and sports programs. This session is presented by Eric Ellis, President & CEO Integrity Development Corp.

- WHERE: Walnut Hills High School
- WHEN: August 29, 2018
- TIME: 7:00 pm to 9:00 pm
- COST: Free

More information available [here](#).

Payroll Problems/Questions? - Contact Kelly Halpin at halpink@cps-k12.org; Human Resources at 513-363-0130 or Payroll at 513-363-0490.

Check your Pay Stub and Employee Information– Make sure you log into [Employee Online](#) and verify the following:

- Your base salary is correct. You can compare it to the CFT Salary Schedule found [here](#) or the CFOP Salary Schedule found in the rear of the [CFOP CBA here](#). Note: Certificated staff, in the Earnings Section of your pay stub, times your bi-weekly salary by 26 and it should equal your step on the CFT Salary schedule.
- You are accruing the correct amount of sick leave and/or annual leave (for CFOP personnel).
- CFOP members please verify that you are receiving the correct longevity stipends, if you are entitled to one.
- Sr. Support Elementary Specialists, please verify that you are receiving a stipend for either Records or Cashier. You can only receive one or the other. No Sr.

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Support Elementary Specialist should be receiving both stipends. High School Support do not receive these stipends.

- If applicable, please verify that the amount you have designated to be deducted for a TSA is correct.
- Your health care and dental deductions should be the same on every paycheck
- Most importantly, verify that you are a union member. This deduction will appear in the after-tax deductions section in the bottom right of the page.

Employee Online is also where you should make any applicable address/phone number changes or add your emergency contacts. If you have changed your phone number, it is important that you update it. Payroll has tried to contact people to notify them of pay issues only to find that the number is disconnected or changed. Any forms you may need to access are also available on EEO. You can track your "leaves" used and earned in EEO as well as your Direct Deposit and tax information.

Please make it a habit to check your stub every pay week as many of us are aware, random payroll problems have occurred and not caught until it is too late.

HINT: If your check is more than you expect, there is probably a problem. Contact payroll immediately. Don't spend the money until you have verified that it is correct.

Save these Dates:

- September 3, 2018 – Labor Day Picnic
 - September 12, 2018 – CFT Membership Meeting (note new location above)
 - September 15, 2018 – Student Debt Clinic at Gamble Montessori High School
 - September 20, 2018 – CFOP Membership Meeting, CFT/CFOP Office, 5:00 pm.
 - October 12, 2018 – CFT/CFOP Annual Fall Celebration, Greek Orthodox Church
 - October 27, 2018 – CFT/CFOP Trunk or Treat, Location to be Announced
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Check out <https://www.aft.org/member-benefits> to see what additional benefits you receive with your CFT/CFOP Union Membership.

As always, as stated earlier, please refer your colleagues to us if they are not receiving our emails and LIKE us on [Facebook](#) and Twitter @cincyteachers.

LABOR UNIONS:

THE FOLKS WHO BROUGHT YOU THE WEEKEND.

CHILD LABOR LAWS, OVERTIME,

MINIMUM WAGE, INJURY PROTECTION,

WORKMENS COMPENSATION INSURANCE,

PENSION SECURITY, RIGHT TO ORGANIZE . .ETC.