

8.25.17

To: *[Activist Name]*

Subject: Week One in the Books!....Here are your weekly updates!

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Week one is in the books...the weather is going to be beautiful this weekend, get out and enjoy it!

Here are some updates:

Teacher Evaluation Updates - Please be aware of the important dates and information included on the [Cincinnati Teacher Evaluation System \(CTES\) 2017-18 Timeline](#). There is new contract language that requires administration to hold a post conference with a teacher within 15 days of completing their first formal observation. In addition, all observation reports must be recorded in eTPES within 15 days of completion. Kendra Phelps, CFT Professional Issues Representative, will be holding CFT Evaluation Help Sessions on Wednesday August 30th. Participants in this session will receive information and tips to help them be a leader in their evaluation process and obtain the rating they deserve. Space is limited. Call 513-475-6042 to RSVP for the time you would like to attend. [View flyer here](#).

For more information on *Accomplished Evaluations*, the return of *Value-Added to Evaluations* and *Credentialing Evaluations*, [click here](#).

2017 Annual AFL-CIO Labor Day Picnic at Coney Island - All CFT/CFOP members and their families are invited to come and have a great time. Admission tickets are available at 513-961-2272 or cft@cft-aft.org. For more information visit our website at www.cft-aft.org.

View [Flyer](#)

Student Debt Clinics - Do you have Student Debt? Are you an employee of Cincinnati Public Schools? The Cincinnati Federation of Teachers is providing training for the enrollment process in the Public Student Loan Forgiveness Program. If you answered yes to these questions, you are invited to attend. [Click to read more](#) and RSVP information.

Ask your Colleagues....Have you read the weekly updates from CFT/CFOP? If the reply is "No", ask them if they receive them. Encourage them to submit their non-work email address to cft@cft-aft.org with a request to be added to the mailing list. Explain to them the valuable information they are missing by not receiving communication about upcoming trainings, problems with payroll, fun social events and just plain "being in the

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know". If they have subscribed, please remind them to check their SPAM or JUNK folders and white list our email address!

BOLO Issued - Be On the Look Out for Superintendent Mitchell and President Sellers visiting your building in the first 90 days!

ALL Staff Mandatory Training Update - On August 15th all CPS staff received an email from Beth Willis regarding district-wide staff training which consists of approximately 5 hours of online training modules. CFT/CFOP leadership met with CPS Senior Management to address this excessive time requirement for all CFT/CFOP employees. We agreed that communication should go out to the buildings, by next week, encouraging their Instructional Leadership Teams to develop a plan that will enable the staff to complete this training during work hours. Some options that were discussed included using a combination of time from staff meetings, the October 23rd building professional development day and learning team time. Look for official communication to come out regarding this matter next week.

Raise and Benefits Deductions - All certificated staff should see their 2% raise on their first check of the year **BUT**, on the last un-remitted pay check of the year did NOT include a benefits deduction, so **DOUBLE** benefits will be deducted from the first paycheck of the year and it will not appear to look as if the raise was implemented.....**IMPORTANT** notice: All **CFOP** school year support staff will receive 25 full paychecks this school year BUT benefits will only be deducted out of 21 of those paychecks. You will receive your benefits throughout the ENTIRE year as always, however the final 4 paychecks of the year will NOT include benefit deductions. If you have questions, please contact the CFT/CFOP Office.

CFOP Membership Meeting Dates - We are excited for the new year! [Click here](#) for membership meeting dates.

Assistance with SLO Development - SLO Help Sessions are every Wednesday & Thursday beginning 8/23/17 from 4:00 - 6:00 pm at Mayerson. This year SLO's are due October 9th. There will also be SLO Help Sessions everyday during the week before the SLO due date. Any questions, contact Winona Oliver, 363-5329.

Save These Dates - [CFT/CFOP Fall Celebration](#), Friday October 13, 2017 and [3rd Annual Trunk or Treat](#), Saturday, October 28, 2017
As always, Follow us on [FACEBOOK!](#)

There's no tired like
the end of the first
week of school
teacher tired!



som**ee**cards
user card