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To: *[Activist Name]*

Subject: Happy National Waffle Day!...Weekly Updates Inside!

From: Cincinnati Federation of Teachers/CFOP

Reply To: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)

National Waffle Day takes place on August 24, because it was on that day in 1869 that Cornelius Swartwout, of Troy, New York, was given a patent for a [waffle iron](#). Swartwout patented his waffle iron in 1869, but it wasn't until the 1910's that General Electric's electric waffle iron was introduced. By the 1930's, waffle irons were standard kitchen appliances. You should be eating waffles today! Have them for breakfast, lunch, and dinner! You could make them at home from scratch, have frozen waffles, or go out to a [Waffle House](#).

<https://www.checkiday.com/bf04aef1696174cab1a40b46b268e1a5/national-waffle-day>

### **Here are this week's updates:**

**Annual Labor Day Picnic** – will be held at Coney Island on Monday, September 3. CFT/CFOP will distribute admission tickets for 2-adults, 2-children & 1-parking. Additional tickets can be purchased at the West gate for a discounted rate of \$5.00/adult, \$1.00/child, \$6.00/parking. Ride and pool passes are separate and can be purchased in the park. CFT/CFOP will be grilling from 11:00 am to 2:00 pm or until the food is depleted, so come early. Contact the CFT/CFOP office at 513-961-2272 or email [cft@cft-aft.org](mailto:cft@cft-aft.org) for tickets. \*\*\*NOTE\*\*\* as of today, 8/24/18, we can no longer pony your tickets to you in time. You will need to stop by the CFT/CFOP Office to pick them up.

**Payroll Problems/Questions?** - Contact Kelly Halpin at [halpink@cps-k12.org](mailto:halpink@cps-k12.org); Human Resources at 513-363-0130 or Payroll at 513-363-0490.

**CFT/CFOP Student Debt Clinics** – will be held again this year on two Saturdays listed below at Gamble Montessori High School Auditorium. 2700 Felicoty Drive, Cincinnati, 45211. RSVP at 513-961-2272 or [cft@cft-aft.org](mailto:cft@cft-aft.org).

- Saturday, September 15, 10:00 am – 11:30 am
- Saturday, November 17, 10:00 am – 11:30 am

**WE ARE ONE Coaching Alliance Presents: Building a Culture of RESPECT** - The Coaching Alliance is designed to bring together Coaches, School Administrators, Teachers, Educational Leaders, and supporters to build respectful cultures where

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students and student athletes thrive. This alliance will establish a set of best practices that support all who are connected to our school and sports programs. This session is presented by Eric Ellis, President & CEO Integrity Development Corp.

- WHERE: Walnut Hills High School
- WHEN: August 29, 2018
- TIME: 7:00 pm to 9:00 pm
- COST: Free

More information available [here](#).

**CFT Membership Meeting NEW LOCATION AND TIME** – The CFT Membership Meetings will now be held at the Mayerson Academy Banquet Room on the second Wednesday of every month with the exception of December. The time of the meeting has also changed and will begin at 5:00 pm. EVERY MEMBER is invited to attend! There is lots of information to receive and this is the place to get it first-hand.

**Certificated Staff Professional Meeting Schedule 2018-2019** – has been loaded to our website at [www.cft-aft.org/resources/professional\\_development](http://www.cft-aft.org/resources/professional_development). Please reference this [schedule](#) for all the important Professional Meeting dates scheduled for the 2018-2019 school year.

**Check your Pay Stub and Employee Information**– Make sure you log into [Employee Online](#) and verify the following:

- Your base salary is correct. You can compare it to the CFT Salary Schedule found [here](#) or the CFOP Salary Schedule found in the rear of the [CFOP CBA here](#). Note: Certificated staff, in the Earnings Section of your pay stub, times your bi-weekly salary by 26 and it should equal your step on the CFT Salary schedule.
- You are accruing the correct amount of sick leave and/or annual leave (for CFOP personnel).
- CFOP members please verify that you are receiving the correct longevity stipends, if you are entitled to one.
- Sr. Support Elementary Specialists, please verify that you are receiving a stipend for either Records or Cashier. You can only receive one or the other. No Sr. Support Elementary Specialist should be receiving both stipends. High School Support do not receive these stipends.
- If applicable, please verify that the amount you have designated to be deducted for a TSA is correct.
- Your health care and dental deductions should be the same on every paycheck
- **Most importantly, verify that you are a union member. This deduction will appear in the after-tax deductions section in the bottom right of the page.**

Employee Online is also where you should make any applicable address/phone number changes or add your emergency contacts. *If you have changed your phone number, it is important that you update it. Payroll has tried to contact people to notify them of pay issues only to find that the number is disconnected or changed.* Any forms you may

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need to access are also available on EEO. You can track your “leaves” used and earned in EEO as well as your Direct Deposit and tax information.

Please make it a habit to check your stub every pay week as many of us are aware, random payroll problems have occurred and not caught until it is too late.

***HINT: if you check is more than you expect, there is probably a problem. Contact payroll immediately. Don't spend the money until you have verified that it is correct.***

**Save these Dates:**

- September 3, 2018 – Labor Day Picnic
- September 12, 2018 – CFT Membership Meeting (note new location above)
- September 15, 2018 – Student Debt Clinic at Gamble Montessori High School
- September 20, 2018 – CFOP Membership Meeting, CFT/CFOP Office, 5:00 pm.
- October 12, 2018 – CFT/CFOP Annual Fall Celebration, Greek Orthodox Church
- October 27, 2018 – CFT/CFOP Trunk or Treat, Location to be Announced

Now go and enjoy a waffle or two.....

As always, as stated earlier, please refer your colleagues to us if they are not receiving our emails and LIKE us on [Facebook](#) and Twitter @cincyteachers.

