

8.18.17

To: *[Activist Name]*

Subject: Welcome Back!...Here are your weekly updates!

From: Cincinnati Federation of Teachers/CFOP

Reply To: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)

Welcome Back one and all...we hope your first week was a good one! We know there are some things that still need a bit of ironing out, but patience is a virtue!

Here are some updates:

**News on the CFOP front** - CORRECTION: Last week we reported that Anna R. Ball would be not only the new CFOP President, but also the CFOP Field Representative. That information is incorrect. Anna will be the CFOP President, but not serving as Field Representative. If any CFOP Member has an issue that they need to speak with a representative about, please first contact your building rep or floor rep.. If they are unable to help, contact the CFT/CFOP office at 513-961-2272 and we will arrange for a representative to contact you.

**2017 Annual AFL-CIO Labor Day Picnic at Coney Island** - All CFT/CFOP members and their families are invited to come and have a great time. Admission tickets are available at 513-961-2272 or [cft@cft-aft.org](mailto:cft@cft-aft.org). For more information visit our website at [www.cft-aft.org](http://www.cft-aft.org).

View [Flyer](#)

**Student Debt Clinics** - Do you have Student Debt? Are you an employee of Cincinnati Public Schools? The Cincinnati Federation of Teachers is providing training for the enrollment process in the Public Student Loan Forgiveness Program. If you answered yes to these questions, you are invited to attend. [Click to read more](#) and RSVP information.

**ALL Staff Mandatory Training** - On August 17 all CPS staff received an email from Beth Willis regarding district-wide staff training which consists of approximately 5 hours of online training modules. CFT/CFOP has set up a meeting with Senior Management to address this excessive requirement for all CFT/CFOP employees. We will follow up with the results of that meeting as soon as possible. Keep following our weekly updates for more information.

**Raise and Benefits Deductions** - All certificated staff should see their 2% raise on their first check of the year **BUT**, on the last unremitted pay check of the year did NOT include a benefits deduction, so **DOUBLE** benefits will be deducted from the first paycheck of the year

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and it will not appear to look as if the raise was implemented.....**IMPORTANT** notice: All **CFOP** school year support staff will receive 25 full paychecks this school year BUT benefits will only be deducted out of 21 of those paychecks. You will receive your benefits throughout the ENTIRE year as always, however the final 4 paychecks of the year will NOT include benefit deductions. If you have questions, please contact the CFT/CFOP Office.

**CFT Evaluation Help Sessions** - Please be aware of the important dates and information included on the Cincinnati Teacher Evaluation System (CTES) 2017-18 Timeline. There is new contract language that requires administration to hold a post conference with a teacher within 15 days of completing their first formal observation. In addition, all observation reports must be recorded in eTPES within 15 days of completion. Kendra Phelps, CFT Professional Issues Representative, will be holding **CFT Evaluation Help Sessions** on Wednesday August 30<sup>th</sup>. Participants in this session will receive information and tips to help them be a leader in their evaluation process and obtain the rating they deserve. Space is limited. Call 513-475-6042 to RSVP for the time you would like to attend. [Click here](#) for more information

**CFOP Membership Meeting Dates** - We are excited for the new year! [Click here](#) for membership meeting dates.

**Assistance with SLO Development** - SLO Help Sessions are every Wednesday & Thursday beginning 8/23/17 from 4:00 - 6:00 pm at Mayerson. This year SLO's are due October 9<sup>th</sup>. There will also be SLO Help Sessions everyday during the week before the SLO due date. Any questions, contact Winona Oliver, 363-5329.

**Save These Dates** - **CFT/CFOP Fall Celebration**, Friday October 13, 2017 and **3rd Annual Trunk or Treat**, Saturday, October 28, 2017

As Always - please forward this email on to anyone who may need this information but did not receive it and encourage them to get on our mailing list to stay informed!

Also follow us on **FACEBOOK!**

We hope that the start of your year was a wonderful one!

