

4.28.17

To: [Activist Name]

Subject: Is that the Light at the End of the Tunnel?....Here are your weekly updates

From: Cincinnati Federation of Teachers/CFOP

Reply To: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)

Is that the light at the end of the tunnel?....We think so!

Here are your weekly updates....

**Negotiations** - are in the final stages. Have you checked your membership status recently? Remember, only full dues members will be able to vote on a tentative agreement when reached. How can I tell if I am a full dues member? There are a number of ways...

- Check with your Building/Floor Rep. They were all provided with lists in April.
- Contact Kelly Singleton at the CFT/CFOP Office either by phone 513-961-2272 or email: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)
- Look at your pay stub - you are a **fair share** employee if the description in the deductions section your pay stub reads: CFT FT FS A, CFT FT FS B, CFT PT FS A, CFT PT FS B, CFTsubFS, CFOP FS FT 26, CFT FS PT 21. Fair Share employees can not vote on any CFT/CFOP contracts.

If you discover you are not a full member, and want to vote in any election/ratification, please contact your BR/FR or Kelly Singleton for a membership dues deduction card. Once you have signed, you can vote.

**May Day Celebration** - Join us to celebrate International Workers Day on May 1, 2017 in Washington Park at 6:00 pm. Our own Robert Sturdevant's band, Public Figure, will be performing. Wear your CFT/CFOP T-shirts and show your pride in your union! [Click here](#) for more information.

**CFT Membership Meeting** - Wednesday, May 10 @ 5:30 pm at the Laborer's Hall located at 3457 Montgomery Rd. Agenda item: Discussion of CFT Tentative Agreement and Voting Procedures. BR's report at 5:00 for briefing. Please plan to attend!

**CFT Tentative Agreement** - has been reached! The TA and Summary will be emailed to all CFT members after May 4, 2017. We will also post on our website. Watch your CPS & Personal emails for your copy. Discussion meetings dates will be announced soon.

**Evaluations** - Teachers should receive the final summative rating report by **May 1, 2017**. Teachers may appeal their evaluation performance scores by sending a written *Request for Review* to Human Resources within 10 working days of receiving their Final

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Summative Rating report. The Peer Review Panel shall meet, prior to the end of May, to review the documentation and determine if the evidence supports the scores given by the school administrator and/or the Teacher Evaluator. If not, the Appeals Panel will review the evidence and provide new scores.

When submitting appeals, teachers should observe the following:

- A statement setting the grounds for the appeal should be included. This appeal request does not go on any specific form but should be addressed to the attention of James Beirne, PARP Facilitator.
- Include the teacher performance rating that was assigned as well as the rating the teacher believes should have been assigned.
- All observation reports and previously submitted documents in the Evidence and Artifacts section of eTPES will automatically be forwarded to the Peer Review Panel.
- The teacher is encouraged to attach any other documentation needed to substantiate or support his/her appeal.

**IEP Extended Hours Log** - On April 25, 2017, an email was sent to all Intervention Specialists from Human Resources, Fannie Carradine, regarding the IEP Extended Hours Log Form 16-17. The email stated "*All forms must be received in the Human Resources Department by the **absolute** deadline of Thursday, May 11, 2017 at 4:00 pm. Forms received after this date/time will not be processed*". For your convenience, we have posted a copy of the form on our website at [www.cft-aft.org/forms](http://www.cft-aft.org/forms).

**Third Quarter Overload Payments** - will be paid on May 5, 2017. If you are expecting an overload payment, please check the [Superintendents Recommendations](#) from April 24, 2017 to verify that your name went through board minutes. The list begins on page 4.

**CFT Teacher Leadership Program** - is making a return in 2017-2018 school year. Watch your personal email for information regarding the program and application period.

**End of the Year Celebration** - don't forget to mark your calendars for Friday, May 19 @ Taft's Ale House. More information available [here](#).

**Annual CFT/CFOP Retirement Luncheon** - the RSVP deadline was today at 4:00 p.m. however; if you still wish to attend, please [download the RSVP](#) form and fax to 513-961-0629 or email to: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org). The **ABSOLUTE** deadline to RSVP will be Monday, May 1 @ Noon. Get RSVP form [here](#).

That is all we have this week. We know it is a lot, but that is what this time of year brings, a lot of information! If you have any ideas, or reminders you would like for us to send out

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in our weekly emails, please contact Kelly Singleton at 513-961-2272 or email: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org).

Also, let us know your opinion on these weekly updates! We want to hear from you!

As always, have a great weekend and **LIKE us on Facebook!**

