

4.19.19

To: [Activist Name]

Subject: Wishing you a Happy Easter...Weekly Updates Inside!

From: Cincinnati Federation of Teachers/CFOP

Reply To: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)

CFT/CFOP would like to wish you and your family a very Happy Easter!

Here are your updates:

**2019 STEM Conference** - Evolving STEM Education: Finding the right direction for my classroom, school and district. Thursday, September 19, 2019 at the Rachel and James Votruba Student Union at NKU. Directions for submitting proposals [here](#).

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**Lead Teacher Information Orientation** - Attention All Certificated Staff: Have you been working in CPS for a few years and are interested in playing more of a leadership role without going into administration? Brad Dillman and Kendra Phelps will hold a Lead Teacher Information Orientation on April 23 4:30 at Jacobs Center. Come and find out information about the lead teacher credentialing process and leadership opportunities that exist throughout the district.

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**Cincinnati Teacher Evaluation System Appeal Process** - Teachers may appeal their evaluation performance scores by submitting a time stamped written *Request for Review* to the attention of Brad Dillman, Peer Assistance and Review Facilitator. This can be submitted to either the Human Resources front desk or by emailing the *Request for Review* directly to Brad Dillman [dillmab@cpsboe.k12.oh.us](mailto:dillmab@cpsboe.k12.oh.us) within 10 working days of receiving their Final Summative Rating report. The Peer Review Panel shall review the documentation and determine if the evidence supports the scores given by the school administrator and/or the Teacher Evaluator. If not, the Peer Review Panel will review the evidence and provide new scores.

When submitting appeals, teachers should take into account the following:

- Include a statement setting the grounds for the appeal.
- Include the rating that was assigned as well as the rating the teacher believes should have been assigned.

#### 4.19.19

- The teacher is encouraged to attach any other documentation needed to substantiate or support his/her appeal.
  - All observation reports and previously submitted documents in the *Evidence and Artifacts* section of *eTPES* will be forwarded to the Peer Review Panel; teachers should reference these documents in their appeal.
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**CFT/CFOP Retirement Reception** - Honoring all 2019 retiring CFT & CFOP members.

**WHEN:** Thursday, May 9, 2019

**WHERE:** The home of Ryan Messer - 992 Marion Ave.45229

**TIME:** Cocktails and reception begin at 5:00 p.m.

Retiree + 1 guest invited to attend

**RSVP:** No later than Friday, May 3, 2019

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**Google Applied Digital Skills Training** - Receive training in the following:

- Introduction to the curriculum and deep dive into units
- Hands-on time where you pretend to be a student using the curriculum
- Brainstorm with experts and colleagues to integrate curriculum into your classroom

For more date, time and registration information [click here](#)

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**Planning on Retiring in the next 5 years?** - CFT along with our VOYA partners will be hosting a presentation regarding retirement. VOYA will explain how your sick leave conversion payments will be received, and what your options are once it is paid out to you. There are 2 sessions. RSVP today. [Click here](#) for more info.

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**Save the Date** – CFT/CFOP End of the Year Celebration will be at Taft's Ale House on Friday, May 17, 2019 from 3:00 6:00 pm.

4.19.19

