To: [Activist Name]

Subject: Sorry We Are Late, but Better Late than Never...Here are your weekly updates!

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Sorry we are a little late. We have been a little short handed in the CFT/CFOP Office, but we are here today delivering your last weeks updates for this week....

**CFT/CFOP Scholarship Applications** - are now available. Every year CFT/CFOP awards scholarships to high school senior children of CFT/CFOP members. The guidelines and applications are available on our website. Click here for more information. CFOP Members who are pursuing their own education are also eligible to apply. There are separate applications for each type on our website. Click now because the application deadline is April 6, 2018!

Planning to Retire Within the Next 5 years? - The Annual VOYA/CFT Retirement Workshop has been scheduled. If you are planning to retire this year or within the next 5 years, please plan to attend one of the two workshops to understand what happens to your sick leave conversion upon your retirement date. Both workshops will be held on the same day:

• When: Tuesday, April 3, 2018

• Where: CFT/CFOP Office - 2055 Reading Rd., Suite 120, 45202

• **Times:** 3:30 pm & 5:00 pm

Important Meeting Dates - The *CFT Membership Meeting* is Wednesday, March 14, 2018 at the Tom Moore Laborer's Hall located at 3457 Montgomery Rd., 45207. The Building Rep Briefing begins at 5:00 pm & the regular membership meeting begins at 5:30 pm. *Every* CFT/CFOP member is invited to attend and hear all the news in detail! More detail than we can provide in these updates. Come and enjoy some special St. Patrick's Day snacks as well.

**CFOP Membership Meeting** will be held on **Thursday, March 15** at the CFT/CFOP Office located at 2055 Reading Rd., Suite 120, 45202. We encourage all CFOP Members to attend. Tentative Agenda Items include: CFOP Constitutional Readings, CFOP Election & Introducing a new agenda item: Deep Dive into our Contract. Get in the know, come to our meetings.

**Annual Biometric Screening at the CFT/CFOP Office** - June 2, 2018. Click here for information about how to make an appointment.

**Shed those winter blues and think green** - We have the perfect antidote-join us for 8 weeks at the beautiful Avon Fields on Reading Road, just 5 minutes from the Ed Center. For nearly 50 years CFT has sponsored the Schoolmasters Golf League for women and men looking for fun and exercise in a natural setting. It's a very lay back league and golf skills are certainly not a prerequisite.

We start Tuesday, April 10 and conclude on May 29. Tee off times for the nine holes are 3:10-4:20.m Contact league president Joe Wilmers at wilmers@fuse.net if you would like to join in the fun.

Student Demonstrations/Walkouts - CPS recently distributed a memo to all Principals on the subject of student demonstrations and walkouts. You may read this memo here. CFT is supportive of efforts by our students or their parents to speak out on the subject of school safety. However, it is up to the individual teacher/staff member whether to participate. At some schools where students are planning events, some teachers are accompanying the students; others are staying behind to be with students or classes not participating. We encourage all schools participating to collect parental consent forms when students plan to walk off campus. We do not want our members to be subject to liability for events off school grounds because of no parental consent.

**STRS Retirement Preparation Seminar** - Contact STRS to sign up. The information presented at the seminar is also available as a webinar. (This is different from the VOYA/CFT seminar mentioned above)

April 5, 2018 · 6-8 p.m.

Sharonville Convention Center

11355 Chester Road

Cincinnati, OH 45246

**Retiring this year?**- SAVE THE DATE for the Annual CFT/CFOP Retirement Luncheon. Saturday, May 5, 2018. It will be held at the Cincinnati Netherland Hilton downtown. Watch for notices and RSVP in the coming weeks.

Surveys are important or no-one would take the time to create and evaluate the results. Please take some time to complete the following surveys ....your opinion is your voice and it counts!

 FC Cincinnati/CPS Survey - Twice in once week the Board of Education is asking for our input. Please fill out the survey concerning the FC Cincinnati Stadium. https://www.surveymonkey.com/r/SB5WSN7 Compensation Improvement Survey - The Treasurer's Office is asking ALL
employees to complete a Compensation Improvement Survey. The data collected
will help to improve the data integrity and payroll processes. The survey will be
open from March 2 - March 16, 2018. Please take this survey. If employees don't
participate when the Board finally asks our opinions, they will quit asking. Click
the following link to

participate: https://drive.google.com/open?id=1A9dF7ghawPoLHIKazEajyopGPEPLtEjq7rWkbibIOL0

That's it for this week/last week - there will be another update this Friday! Watch your email, there may be something special in there for you!

As always, if there is a colleague in your building who is not receiving our emails, please don't hesitate to have them contact ksingleton@cft-aft.org to get on the list. This is important information, and everyone needs to have it!

Please LIKE us on Facebook and follow us on Twitter @cincyteachers!

