

3.1.19

To: *[Activist Name]*

Subject :Welcome to March 2019...Weekly Updates Inside

From: Cincinnati Federation of Teachers/CFOP

Reply To: Ksingleton@cft-aft.org

Welcome to March in Cincinnati, where you can actually see all four seasons in one day!

Here are your updates for this week:

Teacher Transfer Rounds - Transfer Round One Vacancies will be posted on Frontline from 2/19 - 2/22. Interview teams should interview from 2/25 – 3/6. Another round of vacancies will be posted after the first round, including vacancies created as successful applicants receive new positions. Continue to monitor for additional vacancies if Round 2 if you are not selected in Round 1.

Who Gets a Position? Our contract provides that *"teacher requests for transfer will be honored if positions are available and the teacher is qualified for a particular vacancy."* But if there are more than one "qualified" internal candidate, then the Interview Panel can look at "training, experience, and individual qualifications" in deciding which candidate to select. If those factors are "substantially equal," then seniority controls.

REMEMBER: New hires cannot be considered until after the transfer rounds are completed and all qualified internal candidates are considered. "Qualification" means certification/license for the posted position. If there is a qualified internal candidate, then the interview panel should select that candidate without interviewing external candidates. If there are no qualified internal candidates in the first round, then the Panel can consider "new hires."

CPS Job Fair, Saturday March 2. Looking for another opportunity to market yourself and boost your prospects to transfer? Current teachers are welcome to participate in the CPS Job Fair at Woodward High School on March 2. This is a good opportunity for current teachers to meet screening panels from other schools and learn about their staffing needs and programs. Come to the Job Fair to network, share your freshly polished resume, and give your transfer application a boost.

Scholarships – It is that time of year again! Here are a list of scholarships available for our members:

3.1.19

- **CFT/CFOP Scholarship** – We offer two types of scholarships. An opportunity for high school senior children of our members and an opportunity for CFOP members who wish to attend college. The deadline to apply is April 5, 2019.

[Guidelines and submission requirements, 2019 Student Application, 2019 CFOP Employee Application](#)

- **OFT Tom Mooney Scholarship** - The Tom Mooney Memorial Scholarship Fund was established in December 2006 to honor late OFT President Tom Mooney's legacy in public education and union work, and to help others pursue his passions for social justice and political action. The Tom Mooney Memorial Scholarship Fund Committee selects an annual **Mooney Scholar** to receive a \$2,000 scholarship. The scholarship is intended to provide an opportunity to a graduating senior from a public high school who plans to pursue a degree in education, history, labor studies or political science. An applicant must be the child of a member (in good standing) of the Ohio Federation of Teachers or the child of any staff person who is employed by OFT or its locals.

Application Deadline April 24, 2019. Visit <http://oh.aft.org/member-benefits/tom-mooney-scholarship>

- **AFT Scholarships** – AFT has several different scholarship opportunities for members. Visit <https://www.aft.org/member-benefits/scholarships> for more information.

Professional Development Fund - Are you looking to enhance your professional skills? You are in luck, CPS and CFT have collaborated to develop the Professional Development Fund which allow certificated personnel (.6FTE or higher) to apply for funding. The funds allow you to attend workshops and conferences of your choice. [Click here for more information](#)

2019 Hawkins Award - It's Time to Nominate CPS Colleagues for 2019 Hawkins Educator of the Year Award. Western & Southern Financial Group annually honors a Cincinnati Public Schools' educator with the Dr. Lawrence C. Hawkins Educator of the Year Award.

The Hawkins Award aims to inspire and reward excellence among CPS' educators by honoring one individual who has elevated the educational process to an exceptional level through personal commitment, dedicated focus and outstanding results.

Nominate your CPS colleagues for this prestigious award on the Western & Southern website: <http://www.westernsouthern.com/hawkinsaward>. To be considered for the award, nominations must be submitted by CPS employees only. The nomination deadline is **March 12, 2019**.

3.1.19

The annual Hawkins Award winner receives a \$10,000 personal award. The 2018 Hawkins Educator of the Year recipient was **Jo Guido**, a teacher at Clark Montessori.

The late Dr. Hawkins was a renowned educator who earned a doctorate in education after serving as a fighter pilot with the Tuskegee Airmen in World War II. He began teaching in Cincinnati Public Schools in 1945. He went on to serve as principal of Samuel Ach Junior High School, and, in 1957, became an assistant superintendent. He served on the Western & Southern Board of Directors from 1990-2009.

Public Library Educator Open House – The Public Library of Cincinnati and Hamilton County would like to invite all area teachers, homeschoolers and educators to a private shopping event at the **Friends' Used Book Store at the Warehouse: 8456 Vine Street, Cincinnati Ohio, 45216 on March 12, 2019 from 3:00 – 7:00 pm.**

Come browse our shelves at your leisure. Find books for your professional and private use. Begin a conversation with our staff– see how we can help your school or speak at one of your PTA meetings. Schedule a field trip for your classroom. Connect with other teachers and enjoy some adult-only time. This is an event for you. For more information visit: <https://www.cincylibraryfriends.org/educator-open-house/>

2019 Navia deposits – An email from Keith Grace, Benefits Manager went out to all Wellness Champion's today. The message was also posted in the Wellness Portal. If your Wellness Champion did not forward the information to you, please read below:

I know that many employees who participate in the CPS Wellness program and have earned money through the CPS Wellness Works program, expected to have that money loaded onto their Navia Card by now. As a Wellness Champion they may approach you to ask when their money will be available. In case you are approached, I wanted to let you know where the process currently stands.

Due to CPS offering a Health Savings Account along with Wellness Plan money (technically a Health Reimbursement Account), we have to observe additional Federal guidelines. We are working with Navia, and General Counsel to reconcile the accounts and ensure that they are compliant with Federal guidelines. This has been ongoing, and we hope to have everything completed by the end of the day so that the monies are available by Monday. If for some reason this is not the case, we will let you know.

Winter Weather – Your Rights & Options: UPDATE: CFT/CFOP has been assured that all lots and walks will be cleared by arrival. If they are not, please take pictures and send

3.1.19

them to cft@cft-aft.org or post them in the comments of our announcement on the [Cincinnati Federation of Teachers – Official Facebook](#) page. CFT/CFOP has compiled a list of FAQ's about Winter Weather. [Click here](#) to read.

As always, please forward to any colleagues who do not receive our updates and ask them to contact us at cft@cft-aft.org to get on our email list! Have a great Weekend!

