| Index | 2020 Salary Schedule 3\% raise effective January 1, 2020 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Class II | Class III | Class IV | Class V | Class VI |
|  | BA | BA+150 | MA | MA+30 | MA + 45 or Phd |
| 1 | $\$ 44,631.55$ | $\$ 45,381.20$ | $\$ 48,809.50$ | $\$ 51,307.49$ | $\$ 55,514.73$ |
| 2 | $\$ 46,523.97$ | $\$ 47,276.04$ | $\$ 51,126.80$ | $\$ 53,619.87$ | $\$ 57,832.03$ |
| 3 | $\$ 48,448.11$ | $\$ 49,200.19$ | $\$ 53,019.21$ | $\$ 55,514.73$ | $\$ 59,726.89$ |
| 4 | $\$ 51,485.75$ | $\$ 52,237.83$ | $\$ 55,695.44$ | $\$ 58,193.42$ | $\$ 62,400.66$ |
| 5 | $\$ 53,771.27$ | $\$ 54,523.37$ | $\$ 58,342.38$ | $\$ 60,837.90$ | $\$ 65,050.04$ |
| 6 | $\$ 56,056.82$ | $\$ 56,808.91$ | $\$ 61,018.61$ | $\$ 63,514.13$ | $\$ 67,723.82$ |
| 7 | $\$ 58,733.05$ | $\$ 59,485.13$ | $\$ 64,085.53$ | $\$ 66,583.52$ | $\$ 70,790.76$ |
| 8 | $\$ 61,799.99$ | $\$ 62,552.06$ | $\$ 67,516.27$ | $\$ 70,009.38$ | $\$ 74,221.60$ |
| 9 | $\$ 65,228.29$ | $\$ 65,980.37$ | $\$ 71,332.84$ | $\$ 73,830.81$ | $\$ 78,038.06$ |
| 10 | $\$ 69,018.01$ | $\$ 69,770.07$ | $\$ 75,513.24$ | $\$ 78,008.77$ | $\$ 82,220.90$ |
| 11 | $\$ 69,018.01$ | $\$ 69,770.07$ | $\$ 75,513.24$ | $\$ 78,008.77$ | $\$ 82,220.90$ |
| 12 | $\$ 69,018.01$ | $\$ 69,770.07$ | $\$ 75,513.24$ | $\$ 78,008.77$ | $\$ 82,220.90$ |
| 13 | $\$ 69,018.01$ | $\$ 69,770.07$ | $\$ 75,513.24$ | $\$ 78,008.77$ | $\$ 82,220.90$ |
| 14 | $\$ 69,018.01$ | $\$ 69,770.07$ | $\$ 75,513.24$ | $\$ 78,008.77$ | $\$ 82,220.90$ |
| 15 | $\$ 73,637.92$ | $\$ 74,390.01$ | $\$ 80,133.16$ | $\$ 82,631.13$ | $\$ 86,840.83$ |
| 16 | $\$ 73,637.92$ | $\$ 74,390.01$ | $\$ 80,133.16$ | $\$ 82,631.13$ | $\$ 86,840.83$ |
| 17 | $\$ 73,637.92$ | $\$ 74,390.01$ | $\$ 80,133.16$ | $\$ 82,631.13$ | $\$ 86,840.83$ |
| 18 | $\$ 73,637.92$ | $\$ 74,390.01$ | $\$ 80,133.16$ | $\$ 82,631.13$ | $\$ 86,840.83$ |
| 19 | $\$ 73,637.92$ | $\$ 74,390.01$ | $\$ 80,133.16$ | $\$ 82,631.13$ | $\$ 86,840.83$ |
| 20 | $\$ 76,656.01$ | $\$ 77,408.10$ | $\$ 83,119.50$ | $\$ 85,617.48$ | $\$ 89,827.17$ |
| 21 | $\$ 76,656.01$ | $\$ 77,408.10$ | $\$ 83,119.50$ | $\$ 85,617.48$ | $\$ 89,827.17$ |
| 22 | $\$ 76,656.01$ | $\$ 77,408.10$ | $\$ 83,119.50$ | $\$ 85,617.48$ | $\$ 89,827.17$ |
| 23 | $\$ 76,656.01$ | $\$ 77,408.10$ | $\$ 83,119.50$ | $\$ 85,617.48$ | $\$ 89,827.17$ |
| 24 | $\$ 76,656.01$ | $\$ 77,408.10$ | $\$ 83,119.50$ | $\$ 85,617.48$ | $\$ 89,827.17$ |
| 25 | $\$ 81,302.26$ | $\$ 82,076.91$ | $\$ 87,959.65$ | $\$ 90,532.57$ | $\$ 94,868.56$ |
| 26 | $\$ 81,302.26$ | $\$ 82,076.91$ | $\$ 87,959.65$ | $\$ 90,532.57$ | $\$ 94,868.56$ |
| 27 | $\$ 81,302.26$ | $\$ 82,076.91$ | $\$ 87,959.65$ | $\$ 90,532.57$ | $\$ 94,868.56$ |
| 28 | $\$ 81,302.26$ | $\$ 82,076.91$ | $\$ 87,959.65$ | $\$ 90,532.57$ | $\$ 94,868.56$ |
| 29 | $\$ 81,302.26$ | $\$ 82,076.91$ | $\$ 87,959.65$ | $\$ 90,532.57$ | $\$ 94,868.56$ |
| 30 | $\$ 84,554.35$ | $\$ 85,359.98$ | $\$ 91,478.03$ | $\$ 94,153.87$ | $\$ 98,663.30$ |

