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To: *[Activist Name]*

Subject: Happy President's Day! Can you name more than five presidents?..Your weekly updates inside

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

FUN FACT:

Presidents' Day is an American holiday celebrated on the third Monday in February. Originally established in 1885 in recognition of President George Washington, it is still officially called "Washington's Birthday" by the federal government. Traditionally celebrated on February 22—Washington's actual day of birth—the holiday became popularly known as Presidents' Day after it was moved as part of 1971's Uniform Monday Holiday Act, an attempt to create more three-day weekends for the nation's workers. While several states still have individual holidays honoring the birthdays of Washington, Abraham Lincoln and other figures, Presidents' Day is now popularly viewed as a day to celebrate all U.S. presidents past and present.

Let's see who reads all the way through these weekly updates...

Screening of "Backpack Full of Cash", the movie - You are hereby invited to a screening of ***Backpack Full of Cash*** narrated by Matt Damon. This feature-length documentary explores the growing privatization of public schools and the resulting impact on America's most vulnerable children. Filmed in Philadelphia, New Orleans, Nashville and other cities, BACKPACK FULL OF CASH takes viewers through the tumultuous 2013-14 school year, exposing the world of corporate-driven education "reform" where public education -- starved of resources -- hangs in the balance. For more information about the FREE screening hosted by CFT/CFOP. [RSVP here](#).

Can you name the eight Presidents who died in office?

YOUR RIGHTS - You have the right to union representation whenever you feel a meeting (formal or informal) is turning disciplinary. Administration (includes investigators, central office admins etc..) cannot refuse this right. These rights are called [Weingarten Rights](#). If an investigator from the district comes to you asking questions about anything, you have the right to ask for union representation. Your Building Representative is the first course of action. Your Weingarten Rights, [read them](#), know them, [print them](#) & use them.

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Union Dues are Tax Deductible - Go to [Employee Online](#) and refer to your check stub dated 12/29/2017. In the "After Tax Deductions" section, in the Y-T-D column is the yearly amount you contributed to your union dues.

"Our progress as a nation can be no swifter than our progress in education." **What President said this?**

Transfer Rounds - The 2018 Teacher Transfer Round schedule has been amended. Julia Indelacio emailed the amended schedule to all certificated personnel on January 30, 2017.

Vacancies within buildings **MUST** be posted internally prior to the transfer rounds opening.

What if I am Surplussed? - If you receive a surplus notice, you are not fired, you are under contract. Look at it as an opportunity to experience different schools and staffs in the district early in your career. Apply in the transfer rounds for every position you are qualified for.

How many official Presidents have there been in the United States of America?

Annual Biometric Screening at the CFT/CFOP Office - June 2, 2018. [Click here](#) for information about how to make an appointment.

District Leader Teacher Position Postings - Do you have CPS Lead Teacher Credentials and are interested in serving in a leadership role at the district level? Several district lead teacher positions are available! (Teachers cannot serve in two lead teacher positions at the same time.) Look for an announcement to come out early next week. Postings will only be open to applicants for one week through the Applitrak system. Contact Kendra Phelps kphelps@cft-aft.org if you have any questions.

"The best way to predict the future is to create it." **What President said this?**

2017 W2's - If you have not received your W-2 in the mail, you can print them off on Employee Online. Everyone should have received an email from the district regarding the district address printed on the W-2's, if not, please contact the Treasurer's Office at 513-363-0709.

One of our U.S. Presidents had 15 children, who was it?

Pay Schedules & Board Procedure - There is a procedure that must be followed when certificated personnel are being paid outside of their contract. First a personnel requisition must be submitted to Human Resources and approved. Once approved by HR and Treasurer's Office, names are submitted to be approved by the Board of

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Education. Once approved via BOE, payment should be expected on the next paycheck. If you are expecting any extended pay, please check the [board minutes](#) regularly.

Save the DATE – Sunday, February 25, 2018 – WELCOME! - Break out of the winter doldrums. Join friends and families in a rousing **WELCOME! Concert** focusing on past and present immigrant experiences. MUSE, Cincinnati Women's Choir; Live A Language Foundation; Dater Montessori School; and ArtsWave have joined forces to bring a family friendly version of MUSE's popular spring concert to the greater Cincinnati area. The concert is specifically tailored for families and kids of all ages, ethnicities, and cultures with engaging activities pre-concert and yummy treats after. The Dater Montessori School's traditional auditorium affords the ideal venue for the concert's inspiring WELCOME! message.

Sunday, February 25, 2018. Dater Montessori School, 2840 Boudinot Ave. 45238. Doors open 2:30 p.m. Concert begins 3:15 p.m. Tickets, \$10 online at: www.livealanguage.org or at the door.

Live a Language Foundation's mission is to support Cincinnati Public School students and educators in becoming respectful and responsible global citizens.

_____ was shot in the chest during a gun duel, but managed to stay standing and shoot and kill his opponent. The bullet could not be safely removed and remained in his chest for the next 40 years. Fill in the blank.

There were 6 "President's Day" questions embedded in this email. The first five respondents with all 6 correct answers to this email, will receive a prize. Remember when responding to include your full name and worksite location. This contest is open to ALL CFT/CFOP bargaining unit members who are on our email list.

That's all for today folks.....have a great weekend.

As always, if there is a colleague in your building who is not receiving our emails, please don't hesitate to have them contact ksingleton@cft-aft.org to get on the list. This is important information, and everyone needs to have it!

Please LIKE us on [Facebook](#) and follow us on Twitter @cincyteachers!

