

2.15.19

To: *[Activist Name]*

Subject: Happy Three Day Weekend! - Weekly Updates Inside

From: Cincinnati Federation of Teachers/CFOP

Reply To: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)

**Winter Weather** – Your Rights & Options: UPDATE: CFT/CFOP has been assured that all lots and walks will be cleared by arrival. If they are not, please take pictures and send them to [cft@cft-aft.org](mailto:cft@cft-aft.org) or post them in the comments of our announcement on the [Cincinnati Federation of Teachers – Official Facebook](#) page. CFT/CFOP has compiled a list of FAQ's about Winter Weather. [Click here](#) to read.

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**Calling ALL Substitutes** - We want to hear from you! - Long-Term, Daily Rate, Member or Non-member, we need your input for negotiations! You are encouraged to attend a meeting for all CPS Substitute Teachers. [Click here](#) for meeting date, time and RSVP information.

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**Teacher Transfer Rounds - Transfer Round One Vacancies will be posted on Frontline from 2/19 – 2/22.** Interview teams should interview from 2/25 – 3/6. Another round of vacancies will be posted after the first round, including vacancies created as successful applicants receive new positions. Continue to monitor for additional vacancies if Round 2 if you are not selected in Round 1.

**Who Gets a Position?** Our contract provides that *"teacher requests for transfer will be honored if positions are available and the teacher is qualified for a particular vacancy."* But if there are more than one "qualified" internal candidate, then the Interview Panel can look at "training, experience, and individual qualifications" in deciding which candidate to select. If those factors are "substantially equal," then seniority controls.

**REMEMBER:** New hires cannot be considered until after the transfer rounds are completed and all qualified internal candidates are considered. "Qualification" means certification/license for the posted position. If there is a qualified internal candidate, then the interview panel should select that candidate without interviewing external candidates. If there are no qualified internal candidates in the first round, then the Panel can consider "new hires."

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**Mark your calendar: CPS Job Fair will be held on March 2.** Looking for another opportunity to market yourself and boost your prospects to transfer? Current teachers are welcome to participate in the CPS Job Fair at Woodward on March 2. This is a good opportunity for current teachers to meet screening panels from other schools and learn about their staffing needs and programs. Come to the Job Fair to network, share your freshly polished resume, and give your transfer application a boost. Details to follow.

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**Assaults** - Many members have asked for more guidance on how to safely interact with students while avoiding discipline, injury or personal liability. These guidelines align with our contract language and state law. [Click here](#) for some responses to your questions. What do you do if you are assaulted? Follow this [chart](#)

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**Scholarships** – It is that time of year again! Here are a list of scholarships available for our members:

- **CFT/CFOP Scholarship** – We offer two types of scholarships. An opportunity for high school senior children of our members and an opportunity for CFOP members who wish to attend college. The deadline to apply is April 5, 2019.

[Guidelines and submission requirements, 2019 Student Application, 2019 CFOP Employee Application](#)

- **OFT Tom Mooney Scholarship** - The Tom Mooney Memorial Scholarship Fund was established in December 2006 to honor late OFT President Tom Mooney's legacy in public education and union work, and to help others pursue his passions for social justice and political action. The Tom Mooney Memorial Scholarship Fund Committee selects an annual **Mooney Scholar** to receive a \$2,000 scholarship. The scholarship is intended to provide an opportunity to a graduating senior from a public high school who plans to pursue a degree in education, history, labor studies or political science. An applicant must be the child of a member (in good standing) of the Ohio Federation of Teachers or the child of any staff person who is employed by OFT or its locals.

Application Deadline April 24, 2019. Visit <http://oh.aft.org/member-benefits/tom-mooney-scholarship>

- **AFT Scholarships** – AFT has several different scholarship opportunities for members. Visit <https://www.aft.org/member-benefits/scholarships> for more information.

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**CFOP Membership Meeting** – This Thursday, February 21 at 5:00 at the CFT/CFOP Office located at 2055 Reading Rd., Suite 120, 45202.

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**Professional Development Fund** - Are you looking to enhance your professional skills?

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You are in luck, CPS and CFT have collaborated to develop the Professional Development Fund which allow certificated personnel (.6FTE or higher) to apply for funding. The funds allow you to attend workshops and conferences of your choice. [Click here for more information](#)

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**Taking Care of Business – What Intervention Specialist Really Need to Know** – [Click here](#) to find out what this is all about.

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**Congratulations!** – Aaron Parker, ESL Teacher at Aiken and Megan Kreaps, ESL teacher at Dater High School. Mr. Parker was instrumental in opening the SLIFE unit at Aiken several years ago. Due to his commitment to students and families both inside and outside of the classroom, he received the Cincinnatus-Woodward Trust Distinguished Teacher Award. Ms. Kreaps will be awarded the EKLL Foundation teacher of the Year award!

