

12.7.19

To: *[Activist Name]*

Subject: Toasted, Roasted, Baked & DONE..Weekly Updates Inside

From: Cincinnati Federation of Teachers/CFOP

Reply To :ksingleton@cft-aft.org

Now that you have Toasted, Roasted & Baked and your Done, We hope your Thanksgiving was loads of fun!

Here's what you need to know...

**The CFT/CFOP office has moved** – and we are almost settled into our new “digs”. Our new address is 2368 Victory Parkway, Suite 100, 45206.

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**Do you know what TIF District is?** – Do you know how much money the TIF Districts are costing Cincinnati Public Schools? This is your time to learn....Come to the City-wide Assembly/Roll Call: TIF Districts, What You need to know forum.

- **WHO:** All stakeholders to Cincinnati neighborhoods – especially people who are decision-makers for community and economic development
- **WHEN:** 6:00PM-8:00PM Sunday, December 8, 2019
- **WHERE:** CPS Education Center 2651 Burnet Ave Cincinnati, OH 45219
- **PROGRAM:** Presentations on TIF Districts from local and national experts, followed by audience Q&A
- **EVENT HOSTS:** Cincinnati Educational Justice Coalition and the Cincinnati Federation of Teachers

[Read about it here](#)

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**Annual Job Share Workshop** – Teachers are you interested in Job Sharing? Want to learn about Job Sharing? Come to the Annual CFT Job Share Workshop and learn:

1. Basic Job Sharing Principles
  2. How to apply for a job share and
  3. To network with other teachers looking for job sharing partners
- **WHEN:** Thursday, December 12, 2019

12.7.19

- **TIME:** 4:30 – 5:30 pm
  - **WHERE:** The New CFT/CFOP Office – 2368 Victory Parkway, Suite 100, 45206
  - **RSVP:** Call 513-961-2272 or email: [cft@cft-aft.org](mailto:cft@cft-aft.org)
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**Tentative Agreement Reached on 3rd Year Wage Re-Opener**– CPS and CFT/CFOP have reached a tentative agreement to increase base salary schedules and daily rates by 3.0% effective January 1, 2020, subject to the approval of the Board of Education and ratification by the CFT and CFOP bargaining units. The increase does not apply to stipends, bonuses, or increments in the contracts. CFT and CFOP will meet separately to vote on the ratification of 3rd year wage re-opener only. The meetings are as follows:

- **WHO:** CFT Members (Certificated Staff)
  - **WHEN:** Wednesday, December 11, 2019
  - **TIME:** 5:00 pm
  - **WHERE:** Banquet Room of the Education Center, 2651 Burnet Ave. 45219
  
  - **WHO:** CFOP Members (Clerical Professional Staff)
  - **WHEN:** Thursday, December 12, 2019
  - **TIME:** 5:00 pm
  - **WHERE:** Banquet Room of the Education Center, 2651 Burnet Ave., 45219
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**Fight in Your School? Violent Student? How to Safely Respond** - Over the last year at least one of our members has been seriously injured while attempting to break up a fight at her school. Another high school teacher was actually suspended for a day after he attempted to prevent a fight and was accused of using excessive force. There have also been multiple incidents of parents threatening to sue teachers or calling "241 KIDS" to allege abuse when a teacher applies force to a disruptive or violent student. As our schools continue to experience incidents of student violence, it's a good time to review options when a fight breaks out, or a student becomes violent. [Click here](#) to answer all of your questions.

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**Bad Winter Weather?** – Winter weather is coming soon. To find out your rights and options and what rules apply when schools are closed click [here](#).

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12.7.19

**Be in the Know** – We want to keep all of our members updated. There are many ways to “be in the know” and we have them all listed for you right [here](#).

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Well there is a lot going on....that is why we want to be able to communicate with all of our members. If you know someone who is not receiving our updates, have them send an email to [cft@cft-aft.org](mailto:cft@cft-aft.org) from their NON-WORK email address and we will add them to our communication list....

For now we bid you a Happy AFTER Thanksgiving and Happy COUNTDOWN to Winter Break!



Toasted, Roasted,  
Baked and DONE!  
Hope your Thanksgiving  
was loads of fun!