

12.15.16

To: *[Activist Name]*

Subject: CFT/CFOP Weekly Update

From: Cincinnati Federation of Teachers/CFOP

Reply To: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)

CFT/CFOP would like to wish everyone a restful and joyous Holiday Season. The CFT/CFOP office will be closed December 23 & 26, December 30 & January 2. We will be open all other days from 8:00 am to 4:30 pm with only clerical assistance. All other certificated staff (including Field Representatives) will be on break and will return on January 3, 2017.

**Third Year Re-Opener Ratification Vote** - On Wednesday, December 14, 2016, CFT/CFOP held a joint membership meeting to vote on the ratification of wages for the third year of our current contracts. We had a fabulous turnout, regardless of a bogus email that was sent to some members indicating the meeting was postponed. The proposal up for ratification was as follows:

1. All CFT/CFOP employees would receive a one time 2% payment of their base salary, less taxes and STRS/SERS on a separate check.
2. All CFT/CFOP salary schedules shall be increased by 2.0% effective July 1, 2017. The increase will be written into a memorandum of understanding with CFT and CFOP.

The ratification passed overwhelmingly, with only two "no" votes. The district expects to direct deposit the one time payment the week of December 19, 2016, so watch your bank accounts!

**CFOP 52 week employees** - will receive an extra half day of holiday. According to the CFOP contract, when Christmas Eve falls on a Saturday, CFOP 52 week employees are supposed to work 1/2 a day on Friday prior to Christmas Eve, however, due to a misprint on the district calendar (December 23 Christmas Eve Holiday Observance Central Office Closed), the district has agreed to honor the calendar and close the Central Office. All CFOP 52 week employees will receive compensation for the full day.

**CPS Wellness Works** - Don't forget the deadline has changed this year for submitting your paperwork to receive your 2017 Wellness dollars. The absolute deadline this year is **December 31, 2016**. The website is new this year and if you have not set up your new account, you must do so before entering your data or taking the Personal Wellness Profile (which is required to receive your money next year).

Visit [www.cps.trihealth.com](http://www.cps.trihealth.com) and click on register new account. If you have any questions, contact Joan Lipinski at 513-977-0050 or email: [Joan\\_Lipinski@trihealth.com](mailto:Joan_Lipinski@trihealth.com).

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**CFT Negotiation Survey** - By now you should have received and filled out a paper copy of the CFT Negotiation Survey from your Building Representative. The AFT organizing team will be compiling the results of the surveys over the winter break. If you still have your survey, and need to turn it in, please pony or drop it off to the CFT office by **Tuesday, December 30**. We will also be sending out an electronic version of the survey on the same day for those who were not able to fill out the paper copy. Please watch your email and respond to the bargaining survey.

**CFT Annual Job Share Workshop** - will be held on Wednesday, January 18 at the CFT/CFOP Office from 4:30 - 5:30. Mark your calendars. More information to follow.

**Early Retirement Incentive** - The deadline for securing the early retirement incentive is **December 31, 2016**. CFT members who declare their intent to retire at the end of the school year by December 31, 2016 will receive an incentive of five (5) additional days of sick leave.

**Lead Teacher/Master Teacher applications** - The dates to apply for Lead Teacher/Master Teacher will be **January 3 - 6, 2017**.

**SLO Scoring Templates** - due to administration for courses that ended first semester on **January 9, 2017**.

**First Membership meetings of 2017** - CFT membership meeting Wednesday, January 11, 2017 at the Tom Moore Laborer's Hall, 3457 Montgomery Rd. Building Rep. briefing begins at 5:00 pm with the membership meeting beginning at 5:30 pm. CFOP membership meeting Thursday, January 19 at the CFT/CFOP Office at 5:00 pm. We hope to see everyone who attended the ratification meeting at these meetings.

**CEJC Planning Committee** - will be holding a meeting for all members who wish to be a part of the CEJC (Cincinnati Educational Justice Coalition) on January 10 @ 4:30 pm. Location to be determined. We will update as soon as a location is acquired.

**CEJC Meeting** - will be held on January 12 at Mt. Auburn Presbyterian Church at 6:00 pm. Entrance in the rear.

This is a lot of information to process! Please forward this email to any CFT/CFOP members who may have not received it and encourage them to submit their personal email address to [cft@cft-aft.org](mailto:cft@cft-aft.org) so they can stay updated too! Also, please LIKE our [Facebook](#) page!

Have a great Winter Break!

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