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To: *[Activist Name]*

Subject: The End of First Quarter is Near...Here are your updates

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Here are some updates:

Fall Celebration - The Annual CFT/CFOP Fall Celebration will be held on Friday October 13, 2017 from 4:00 - 7:00 pm at the Holy Trinity-St. Nicholas Greek Orthodox Church located at 7000 Winton Rd. All CFT/CFOP employees are free admission. Guests must pay \$20.00 at the door! Come and celebrate the end of the first quarter and Friday the



13th!

Third Annual Trunk or Treat - Come bring your little ones for safe trick or treating! CFT/CFOP Trunk or Treat will be on Saturday, October 28, 2017 in the CFT/CFOP Parking Lot, located at 2055 Reading Rd., 45202. Lots of candy, games, hotdogs, face painting and FUN!....Don't have little kids? We can use volunteers to help pass out candy, run games and just generally help out. For more information or to sign up to volunteer, please contact Kelly Singleton at 513-961-2272 or email ksingleton@cft-aft.org.



Don't Get Caught Without Your SLO! - Student Learning Objectives (SLO) are due on Monday, October 9, 2017. Principals have the discretion to give teachers an extension on that deadline. Unless, you have received an extension (in writing); it is **very** important that you submit your best effort to complete the SLO on Monday! If it needs any revisions, you will receive feedback from your administrator. If you have questions or concerns regarding the feedback that you receive, Winona Oliver

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(OliverW@cpsboe.k12.oh.us) or Mary Glynn Auer (AuerMar@cpsboe.k12.oh.us) will be able to assist you.

Are Student Growth Measures a thing of the past? - Our state superintendent and state board of education now agree that teachers should not be evaluated on isolated student test scores! They have developed revisions to the evaluation system which instead evaluate how teachers use student data to inform their instruction. However, these revisions cannot be implemented until our state legislation changes. Our union (Ohio Federation of Teachers) is having conversations with state legislators around the role student growth measures play in our evaluation system. We need teachers to share real examples of how the current use of student growth measures in evaluation disrupts and contradicts the true learning that is taking place in our classrooms. Please, please, please help us get rid of this unfair system. Your voice matters! Contact Kendra Phelps kphelps@cft-aft.org <<mailto:kphelps@cft-aft.org>> for more information or to help.

CFOP Members - please keep checking your email for a very important survey coming your way!

Issue 24 - CPS Levy Renewal - Yes we are gearing up! The levy office needs volunteers to put together yard signs immediately! Please call Jens Suttmoller at 513-266-7810 or Sarah Sterner at 513-602-2884 to volunteer!

First Quarter Overload Forms - were supposed to be made available today, Friday October 6. They will be due no later than October 27. Contact your BR or principal for a form.

Employee Portal - ALL EMPLOYEES this is a reminder that paper pay stubs will no longer be issued. Please bookmark the [Employee Portal](#) web address and login to verify your receiving your correct pay and that your personal leave and sick leave days are accumulating correctly. CFOP Full Year employees, check to verify your Vacation/Annual Leave is correct. The directions for logging into the portal can be found on MyCPS>Departments>Treasurers Office>Payroll>HR/Payroll Business Plus (top tab) or just click [here](#).

Pocket Calendars - The CFT/CFOP office has a couple hundred pocket calendars left for this year if anyone is interested in using them in your classroom or for anything else. Contact Kelly Singleton at 513-961-2272 or ksingleton@cft-aft.org.

Ask your Colleagues....Have you read the weekly updates from CFT/CFOP? If the reply is "No", ask them if they receive them. Encourage them to submit their non-work email address to cft@cft-aft.org with a request to be added to the mailing list. Explain to them the valuable information they are missing by not receiving communication about upcoming

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trainings, problems with payroll, fun social events and just plain "being in the know". If they have subscribed, please remind them to check their SPAM or JUNK folders and white list our email address!

As always, Follow us on [FACEBOOK!](#)

