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To: *[Activist Name]*

Subject :Halloween & History.com...Weekly Updates Inside

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Halloween and History.com....Weekly Updates inside

Halloween is a holiday celebrated each year on October 31...The tradition originated with the ancient Celtic festival of Samhain, when people would light bonfires and wear costumes to ward off ghosts. In the eighth century, Pope Gregory III designated November 1 as a time to honor all saints. Soon, All Saints Day incorporated some of the traditions of Samhain. The evening before was known as All Hallows Eve, and later Halloween. Over time, Halloween evolved into a day of activities like trick-or-treating, carving jack-o-lanterns, festive gatherings, donning costumes and eating treats.

- <https://www.history.com/topics/halloween/history-of-halloween>

CFOP EMERGENCY MEMBERSHIP MEETING – Friday, November 1, 2019, Education Center – Room 1A @4:30 pm. This meeting is to discuss and vote on the ratification of our current collective bargaining agreement regarding longevity and the salary schedule. CFOP and CFT leadership have been working diligently since 2018 to get the matter of longevity resolved. Click here to read the key points of the MOU. **THIS ACTION MUST BE VOTED ON BY THE MEMBERSHIP AND WE STRONGLY URGE ALL CFOP MEMBERS TO ATTEND**

RENEW 12 FOR CINCINNATI PUBLIC SCHOOLS – This is a very important operating Renewal Levy for CPS to pass. In order to maintain jobs and fund additional raises, the passage of this levy is crucial. How can you help?

1. Attend chapter meetings in your building
 2. Contact the CFT/CFOP office to lend your hand or find out actions to take
 3. Talk to your neighbors (if you live in the district) about the importance of passage.
- Your BR has a list of talking points

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4. Work a poll on Election Day – contact Michelle Dillingham at the CFT/CFOP Office or email her at mdillingham@cft-aft.org
 5. Wear your buttons – Exercise your 1st Amendment right to wear campaign buttons or stickers supporting candidates or issues of choice.
- Your Building Representative has a complete list of Do's and Don'ts of Teacher and Staff Political Activity and as soon as the glitch in our website is fixed, it will be posted there.

Did you know? One quarter of all the candy sold annually in the U.S. is purchased for Halloween.

CFT/CFOP Membership Endorsed Candidates for CPS School Board – At the membership meeting on October 16, the CFT membership also voted for additional endorsements. A [complete list](#) can be found [here](#) and listed below.

Keep Cincinnati's Very Successful Board Together!			
	<p>"Putting children first moves our communities forward."</p> <p>Re-Elect EVE BOLTON</p>		<p>"Committed to ensuring every child has equitable opportunity to achieve success in education."</p> <p>Re-Elect CAROLYN JONES</p>
	<p>"Working hard to make the schoolhouse the cornerstone of the community."</p> <p>Write In OZIE DAVIS</p>		<p>"Providing guidance to children and empowering parents for over 20 years."</p> <p>Elect PAMELA BOWERS</p>

Membership Endorsed Issues and Judges – In addition to Issue 12 (CPS Levy renewal), vote **YES** on these Issues – They won't raise taxes!

- ISSUE 20 Family Services and Treatment Renewal
- ISSUE 21 Developmental Disability Services Renewal
- ISSUE 22 Cincinnati Charter Amendment for better roads, bridges and buses

Membership Endorsed Judges:

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- Re-elect Judge Tyrone K.Yates
- Janaya Trotter Bratton
- Arica Underwood
- John Kennedy
- Kari Bloom
- Re-elect Judge Duane Mallory
- Re-Elect Judge Ted Berry

Do you know the proper process for the Observation Cycle? - Teachers who are going through the full evaluation process will have two formal (entire class period) observations and two informal (10-15 minute walkthrough) observations. One of the formal observations will be an announced observation that includes a pre-conference and post-conference. The steps of the process should occur in a [specific order](#) by January 17, 2020.....[Read this important document](#) to know what the order is.

Communication for Principals and ILT's - The Cincinnati Public Schools DLT exists to support the ILT in the school improvement process as outlined in the Collective Bargaining Agreement, in alignment with Ohio Department of Education and Every Student Succeeds Act (ESSA), and in the spirit of collaboration.

[There is more so read on here.....](#)

A great opportunity for CFT members to earn up to 9 graduate credit hours for the low fee of \$225. - A variety of online courses to choose from - find out more [here](#).

To enroll, CFT/CFOP members must know their AFT/OFT Member ID – This number is found on your AFT Membership card. If you don't have your card, contact the CFT/CFOP Office for your member number at 513-961-2272 or email: cft@cft-aft.org or request a duplicate card from AFT [here](#).

Please take advantage!

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CFT/CFOP Office will be re-locating – in November 2019. Watch these weekly updates for more information.

For more interesting Halloween facts

visit <https://www.history.com/topics/halloween/history-of-halloween>

Enjoy Your Weekend! And as always... If your colleagues are NOT receiving our emails, please encourage them to send an email to cft@cft-aft.org from their non-work email address and we will put them on our mailing list!

Like us on [Facebook](#) and Follow us on Twitter [@cincyteachers](#)

