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To: *[Activist Name]*

Subject: One Quarter Down, Three to Go!...Here's your weekly updates!

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

We made it through the first quarter....Here are your updates!

Welcome - CFT/CFOP would like to welcome Don Mooney and Betty Hodson to the CFT/CFOP Staff. Don will be serving as a part time CFT Field Representative replacing Don Luckie who retired in July. Betty Hodson returns as part time CFOP Field Representative.

Trunk or Treat - CFT/CFOP 3rd Annual Trunk or Treat will be held on Saturday, October 28, 2017 in the parking lot at the CFT/CFOP office located at 2055 Reading Rd., 45202. Trick or Treat safely from Noon - 2:00 pm, on a flat surface with no moving vehicles to worry about! We also have games, prizes, hotdogs & chips!

- Don't have kids to take trick or treating? Please come and help pass out candy! We need volunteers! Decorate your car or trunk, wear a costume and pass out candy to the little ones! If you don't want to do all that, bring a lawn chair and we will provide a bucket and candy! Contact Kelly Singleton at ksingleton@cft-aft.org or 513-961-2272 if you are interested.

First Quarter Overload Forms - are out and will be due in Human Resources on Friday, October 20.

Conversations with School Board Candidates - Wednesday, October 18, 6:00 - 8:30 pm. This non-traditional forum is designed to help people to decide who they will vote for. We invite you to meet in a succession of small groups with different candidates to hear their understanding of CPS issues and possible approaches they may take to address them. More info available [here](#), All are invited!

School Culture Plans - We are hearing that many schools district wide are having difficulty with their school culture plans. Please review your school's plan in your team meeting and with your ILT to see if it is effectively addressing the issues in your building and is being consistently followed. ILTs need to address, if your plan is not being followed.

Learning Teams - To earn contact hours for Learning Teams, teachers must register online **and** sign in/out on attendance sheets that are submitted to

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Mayerson. **Register** using the **Mayerson MyPD** website and the following course number - 12165.16716 (enter only 12165 to get to the course quickly in Mayerson). Sign in/sign out sheets should be faxed (513.475.4103) or scanned and emailed (damico.beth@mayersonacademy.org) to Beth D'Amico at Mayerson Academy.

CFT/CFOP Endorsements - [Click here](#) for a full list of endorsements!

Individual Professional Development Plan - All teachers with a five-year license must be certain that they create and submit an Individual Professional Development Plan (IPDP) within six months of their license being issued. If you need help, the Local Professional Development Committee (LPDC) is available to assist you the second and third Thursday of each month from 3:30-5:30 at Mayerson Academy.

Protecting Public Schools - Please [read](#) President Julie Sellers' [Op-Ed](#) piece explaining why it is so important to vote for candidates who support public schools.

Curriculum Council Delegates - Curriculum Councils were established by Cincinnati Federation of Teachers (CFT) so that teachers would be leaders in their various subject areas and their voice be represented in district decisions surrounding curriculum. It is very important that schools elect delegates for every council. Delegate forms can be obtained from the CFT Building Representative.

Student Growth Measures - Our state superintendent and state board of education now agree that teachers should not be evaluated on isolated student test scores! They have developed revisions to the evaluation system which instead evaluate how teachers use student data to inform their instruction. However, these revisions cannot be implemented until our state legislation changes. Our union (Ohio Federation of Teachers) is having conversations with state legislators around the role student growth measures play in our evaluation system. We need teachers to share real examples of how the current use of student growth measures in evaluation disrupts and contradicts the true learning that is taking place in our classrooms. Please, please, please help us get rid of this unfair system. Your voice matters! Contact Kendra Phelps kphelps@cft-aft.org for more information or to help.

As always, please forward this email to anyone who has not received it and please encourage them to send an email to ksingleton@cft-aft.org to get on our list! Also, Like us on [Facebook](#)!