To: [Activist Name]

Subject: You Survived the First Quarter!...Important Weekly Updates Inside

From: Cincinnati Federation of Teachers

Reply To: ksingleton@cft-aft.org

The end of the first quarter 2018 is here, and you survived! Make sure you celebrate with us at the Annual Fall Celebration at the Greek Orthodox Church at 7000 Winton Rd. from 4:00 pm to 7:00 pm. Plenty of food, drink, dancing and fun!

Important updates listed below...If you don't read anything else in this email, make sure your read about *Open Enrollment* below.

BENEFITS OPEN ENROLLMENT: October 22 - November 9 and it is **MANDATORY** this year! You **MUST** log in to your employee online account and choose your health care plans. **YOUR BENEFITS WILL NOT AUTOMATICALLY ROLL OVER IN 2019**!

Nothing has changed in the plan design, but you will need to verify any dependents you are claiming on your plan by providing:

- a marriage certificate for spouse
- birth certificates for all dependents
- adoption papers
- quardianship papers

Be on the lookout for emails and flyers from Keith Grace or the Benefits Department. **READ THEM CAREFULLY** because they will list instructions for enrollment. **PLEASE DO NOT IGNORE!**

We are telling you now so you have time to find the documentation needed or get duplicates if necessary.

Trunk or Treat - October is a big social month for CFT/CFOP Members. All are invited to our Annual Trunk or Treat. Bring your kids to Mayerson Academy Cafeteria on Saturday, October 27 from 12 - 2:00 for fun, safe trick or treating! If you don't have kids to bring, *please consider volunteering*. We need people to pass out candy, operate table games and help with pumpkin painting. If interested in volunteering, contact the CFT/CFOP Office at 513-961-2272 or email: cft@cft-aft.org. For more info regarding Trunk or Treat, click here.

Early Voting - began October 10, 2018 at the Hamilton County Board of Elections, 4700 Smith Rd., Cinti, OH 45212. Call 513-632-7000 for a schedule.

2018 Membership Endorsed Candidates - are listed on our website at www.cft-aft.org. For a printable version contact the CFT/CFOP Office at 513-961-2272

Credentialing Evaluation Help Sessions - Teachers who are currently participating in the evaluation process to obtain their lead teacher credentials and/or a continuing contract are invited to attend one of these workshops. Suggestions for navigating through the process will be shared and the opportunity to ask clarifying questions will be provided. RSVP to Kendra Phelps at kphelps@cft-aft.org or 513-475-6042. Click here for dates and times.

First Quarter Overload - HR will submit overload claims for Board approval on October 22. Go to MyCPS>Departments, scroll down to Treasurer and click on Superintendent' Recommendations to see if your name is listed for overload payment. Payment should be made on Friday, November 16.

CFOP Membership Meeting - Thursday, October 18, 2018 at the CFT/CFOP Office located at 2055 Reading Rd, Suite 120, 45202. Meeting begins at 5:00.

Congratulations - to Julie Dellecave, 4th grade teacher at Winton Hills Academy for leading the way for five students of the academy to be named winners, becoming published authors, of a national contest for a book about anti-bullying. Read more here.

Wellness Works - November 30, 2018 is the last day to submit your online PHA and biometrics to get the bonus! Go to http://www.cps.trihealth.com/

Now get off of here and go party!

As always, as stated earlier, please refer your colleagues to us if they are not receiving our emails and LIKE us on Facebook and Twitter @cincyteachers.