TO: [Activist Name]

Subject: Happy National Peanut Butter Day!...Weekly Updates Inside

From: Cincinnati Federation of Teachers/CFOP

Reply To: ksingleton@cft-aft.org

Did you know that peanut butter was first developed in 1890 as a protein supplement for people with bad teeth? Did you know that peanut butter was promoted as a health food at the 1904 Worlds Fair? Do you know what the first "brand" of peanut butter was? Do you know when sliced bread was invented? Around what year the PB&J became the sandwich of choice?

Read on for what you need to know and more....

Professional Growth Plans - It has become apparent that there are misunderstandings regarding Professional Growth Plans. OTES 2.0, Observation Cycle 1 (including PGPs) has been extended from Friday, January 17 to **Friday, January 31**. Click here to find some of the parameters surrounding them.

2019 Dues Amount - to find out your individual amount paid in dues for the 2019 calendar year, check your 12/27/2019 check stub in the *After Tax Deductions* section on the right. Link to Employee Online here.

In 1922, L. Rosefield of Rosefield Packing Co. in Alameda, California, found a way to prevent the separation and spoilage of peanut butter. He began marketing his creation as Skippy in 1932. (*checkiday.com*)

2019 W-2's - are available for print on Employee Online. Click on the Menu drop down and select Payroll Information>Tax Forms>W-2

Negotiations Mini-Surveys - We didn't have a survey to send out this week, but don't miss the next one! Contact the CFT/CFOP office with your cell phone number today! 513-961-2272 or email ksingleton@cft-aft.org

Sliced bread was invented in 1928.

CPS Teacher Employment Workshop - Interested in making yourself more marketable for upcoming transfer rounds, for lead teacher or team leader positions, and/or for the CPS Job Fair?

Current CPS Teachers are welcome to attend a workshop sponsored collaboratively by the CPS Department of Human Resources and the Cincinnati Federation of Teachers.

Topics include:

- Resume writing
- Interview skills
- Transfer round process
- Professionalism

Information will be shared about the 5th annual CPS Job Fair in March.

Workshop dates and times:

- Tuesday, January 28, 2020 from 4:00 6:00 p.m.
- Thursday, January 30, 2020 from 4:00 6:00 p.m.

Both Workshops will be held at the New CFT/CFOP Office located at 2368 Victory Parkway, Suite 100, 45206.

Questions? Contact Julia Indalecio (Human Resources) at indalej@cps-k12.org or 363-0138 or CFT Field Representatives Karen Imbus and Don Mooney at 513-961-2272 It was around the early 1930s when peanut butter became a favorite sandwich spread, especially with children, and began being paired with grape jelly to make peanut butter and jelly—or PB&J—sandwiches. (checkiday.com)

2020 Certificated Salary Schedule - is now available on our website. Click here to view.

Enjoy Your Weekend! And as always... If your colleagues are NOT receiving our emails, please encourage them to send an email to cft@cft-aft.org from their non-work email address and we will put them on our mailing list!

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