

1.13.17

To: *[Activist Name]*

Subject: Whew..it's cold outside! Here's your weekly update from CFT/CFOP!

From: Cincinnati Federation of Teachers/CFOP

Reply To: [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org)

With one "snow day" in the books, here is your weekly list of important information and reminders....as always, please forward on to any CFT/CFOP Bargaining Unit Member that may not be on our email list and encourage them to sign up!

**Job Share Workshop** - Wednesday, January 18, 2017 from 4:30 - 5:30 pm at the CFT/CFOP Office. Come to learn about basic job share principles and how to apply for a job share. This is a great way to network with other teachers looking for job sharing partners. RSVP at [cft@cft-aft.org](mailto:cft@cft-aft.org) or 513-961-2272.

- Principals must submit their job share paperwork to Human Resources by January 31, 2017. We recommend you **submit your job share requests NO LATER than January 27, 2017.**
- **Current Job Share Teachers:** If you want to continue your job share assignment next year, you must submit another joint request and secure your principal's approval. ([CFT CBA p. 45, line 15-16](#))

**Stand Together for Public Schools Rally** - We hope to see everyone at the rally on Thursday, January 19 @ 5:00 pm. Come to the CPS Education Center at 2651 Burnet Ave early or carpool with a group as we hope to fill the parking lot! Lot's of community members, parents and associates will be there. Wear your T-shirts and bring your Walk-In signs!

**Your dues are tax deductible!** - Keep your pay stub from December 30, 2016 for the amount of union dues paid in 2016. If you have questions about the coding or how to identify your dues on your paycheck stub, don't hesitate to contact us at 513-961-2272 or email [cft@cft-aft.org](mailto:cft@cft-aft.org).

**Second Quarter Overload payments** - Human Resources has indicated to us that second quarter overload payments should be paid on February 10, 2017.

**Teacher Transfer Rounds** - If you are interested in applying for a transfer, start publishing your resume and be ready to apply in AppliTrack. CPS will announce vacancies for next year on February 2, and the first interview period will start on February 13, 2017. [Click here](#) for the timeline.

**Considering serving in a Lead Teacher position?** - Opportunities to apply for building based and district level lead teacher positions are being announced this month! Team leader and department chair position vacancies should be announced by the principal and a selection process take place within the building every two years.

District level lead teacher positions are posted as the terms expire. Unlike building based, candidates with CPS lead teacher credentials are considered first for these positions. The following district level lead teacher positions are expected to be announced and posted on Applitrak within the next week:

- Curriculum Council Chair for Science, Specialist, Career Tech, and Educational Support Personnel
- Lead School Social Worker (.5)
- Lead Counselor
- Gifted Coordinator (.5)
- Instructional Coach
- District-wide Mentor

*Complete job descriptions for these positions will be available when the positions are posted on Applitrak. If you have questions about the positions or the selection process, please contact Kendra Phelps, CFT Professional Issues Representative, at [kphelps@cft-aft.org](mailto:kphelps@cft-aft.org) or 513-475-6042.*

**Staffing plan for next year** - Don't forget the contractual deadline for submitting your team staffing plan for next year is **January 15**. We recommend following the contractual procedure even if the budgets have not arrived in your school yet. Edits can always be made. Be proactive! See the [CFT CBA, page 9, paragraph 3](#).

**Looking or enjoyable summer employment?** - The Cincinnati Reds are looking for teachers, support personnel, retirees and college students for fulfill their part time summer positions. The Employee Relations Manager stated that 50% of their summer staff are comprised of educational employees. Applications are accepted via [www.teamworkonline.com](http://www.teamworkonline.com). Visit the website, enter in Cincinnati Reds in the team section and Cincinnati in the location block and click search! Interviews begin Saturday, February 4, 2017 from 9:00 am to 1:00 pm, so apply today!

**Bargaining Surveys** - CFT would like to thank everyone who took 15 minutes out of your busy lives to complete the bargaining survey! The knowledge we gain from your responses is invaluable. **CFOP members**, watch your personal email for mini-CFOP weekly topic surveys! We need your input! If you have not contacted us with your non-work/personal email address, do so today so you don't miss out! Send an email to Kelly Singleton at [ksingleton@cft-aft.org](mailto:ksingleton@cft-aft.org).

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**Interview Teams** - Please make sure your list of interview teams are sent to Human Resources. Teachers who are serving on the interview teams, please hire from the transfer rounds. If you are waiting for a "more experienced" teacher, they will not likely present themselves outside of the rounds.

**COPE Sweatshirts** - CFT/CFOP would like to thank everyone who signed a voluntary COPE deduction card in the fall for \$3.00 or more by sending a very nice CFT/CFOP sweatshirt. Most of those shirts were distributed to the Building Representatives at the January 11 membership meeting. If you are entitled to receive one, and have not, contact your building rep or call the CFT/CFOP office at 513-961-2272 or email [cft@cft-aft.org](mailto:cft@cft-aft.org).

**School CART Teams** - Each school is developing their individual Contract Action and Response Team (aka snowflake team) for negotiations. If you are interested in serving on your school CART team, contact your building rep or Aryeh Conrad at 320-250-7554 or 513-961-2272.

Don't forget to "LIKE" us on [Facebook](#)!  
We are going LIVE at the Rally!

Have a great weekend!