| INDEX | January 1, 2020 Salary Schedule 3\% |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Class II | Class III | Class IV | Class V |
|  | BA | BA+150 | MA | MA+30 |
| 1 | \$44,631.55 | \$45,381.20 | \$48,809.50 | \$51,307.49 |
| 2 | \$46,523.97 | \$47,276.04 | \$51,126.80 | \$53,619.87 |
| 3 | \$48,448.11 | \$49,200.19 | \$53,019.21 | \$55,514.73 |
| 4 | \$51,485.75 | \$52,237.83 | \$55,695.44 | \$58,193.42 |
| 5 | \$53,771.27 | \$54,523.37 | \$58,342.38 | \$60,837.90 |
| 6 | \$56,056.82 | \$56,808.91 | \$61,018.61 | \$63,514.13 |
| 7 | \$58,733.05 | \$59,485.13 | \$64,085.53 | \$66,583.52 |
| 8 | \$61,799.99 | \$62,552.06 | \$67,516.27 | \$70,009.38 |
| 9 | \$65,228.29 | \$65,980.37 | \$71,332.84 | \$73,830.81 |
| 10 | \$69,018.01 | \$69,770.07 | \$75,513.24 | \$78,008.77 |
| 11 | \$69,018.01 | \$69,770.07 | \$75,513.24 | \$78,008.77 |
| 12 | \$69,018.01 | \$69,770.07 | \$75,513.24 | \$78,008.77 |
| 13 | \$69,018.01 | \$69,770.07 | \$75,513.24 | \$78,008.77 |
| 14 | \$69,018.01 | \$69,770.07 | \$75,513.24 | \$78,008.77 |
| 15 | \$73,637.92 | \$74,390.01 | \$80,133.16 | \$82,631.13 |
| 16 | \$73,637.92 | \$74,390.01 | \$80,133.16 | \$82,631.13 |
| 17 | \$73,637.92 | \$74,390.01 | \$80,133.16 | \$82,631.13 |
| 18 | \$73,637.92 | \$74,390.01 | \$80,133.16 | \$82,631.13 |
| 19 | \$73,637.92 | \$74,390.01 | \$80,133.16 | \$82,631.13 |
| 20 | \$76,656.01 | \$77,408.10 | \$83,119.50 | \$85,617.48 |
| 21 | \$76,656.01 | \$77,408.10 | \$83,119.50 | \$85,617.48 |
| 22 | \$76,656.01 | \$77,408.10 | \$83,119.50 | \$85,617.48 |
| 23 | \$76,656.01 | \$77,408.10 | \$83,119.50 | \$85,617.48 |
| 24 | \$76,656.01 | \$77,408.10 | \$83,119.50 | \$85,617.48 |
| 25 | \$81,302.26 | \$82,076.91 | \$87,959.65 | \$90,532.57 |
| 26 | \$81,302.26 | \$82,076.91 | \$87,959.65 | \$90,532.57 |
| 27 | \$81,302.26 | \$82,076.91 | \$87,959.65 | \$90,532.57 |
| 28 | \$81,302.26 | \$82,076.91 | \$87,959.65 | \$90,532.57 |
| 29 | \$81,302.26 | \$82,076.91 | \$87,959.65 | \$90,532.57 |
| 30 | \$84,554.35 | \$85,359.98 | \$91,478.03 | \$94,153.87 |


| Class $\mathbf{~ V I}$ |
| :---: |
| MA + 45 or Pho |
| $\$ 55,514.73$ |
| $\$ 57,832.03$ |
| $\$ 59,726.89$ |
| $\$ 62,400.66$ |
| $\$ 65,050.04$ |
| $\$ 67,723.82$ |
| $\$ 70,790.76$ |
| $\$ 74,221.60$ |
| $\$ 78,038.06$ |
| $\$ 82,220.90$ |
| $\$ 82,220.90$ |
| $\$ 82,220.90$ |
| $\$ 82,220.90$ |
| $\$ 82,220.90$ |
| $\$ 86,840.83$ |
| $\$ 86,840.83$ |
| $\$ 86,840.83$ |
| $\$ 86,840.83$ |
| $\$ 86,840.83$ |
| $\$ 89,827.17$ |
| $\$ 89,827.17$ |
| $\$ 89,827.17$ |
| $\$ 89,827.17$ |
| $\$ 89,827.17$ |
| $\$ 94,868.56$ |
| $\$ 94,868.56$ |
| $\$ 94,868.56$ |
| $\$ 94,868.56$ |
| $\$ 94,868.56$ |
| $\$ 98,663.30$ |

