| New Index | Old Index |  | 2016-17 Salary Schedule |  |  |  |  |  |  | MA+30 | Phd |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | BA | BA+150 | MA | M |  |  |  |  |  |
| 1 | 3 | $\$ 41,648.98$ | $\$ 42,348.54$ | $\$ 45,547.74$ | $\$ 47,878.79$ | $\$ 51,804.88$ |  |  |  |  |  |
| 2 | 4 | $\$ 43,414.94$ | $\$ 44,116.75$ | $\$ 47,710.18$ | $\$ 50,036.65$ | $\$ 53,967.32$ |  |  |  |  |  |
| 3 | 5 | $\$ 45,210.50$ | $\$ 45,912.32$ | $\$ 49,476.13$ | $\$ 51,804.88$ | $\$ 55,735.56$ |  |  |  |  |  |
| 4 | 6 | $\$ 48,045.14$ | $\$ 48,746.96$ | $\$ 51,973.51$ | $\$ 54,304.56$ | $\$ 58,230.65$ |  |  |  |  |  |
| 5 | 7 | $\$ 50,177.93$ | $\$ 50,879.77$ | $\$ 54,443.57$ | $\$ 56,772.32$ | $\$ 60,702.98$ |  |  |  |  |  |
| 6 | 8 | $\$ 52,310.74$ | $\$ 53,012.57$ | $\$ 56,940.95$ | $\$ 59,269.71$ | $\$ 63,198.08$ |  |  |  |  |  |
| 7 | 9 | $\$ 54,808.13$ | $\$ 55,509.95$ | $\$ 59,802.92$ | $\$ 62,133.98$ | $\$ 66,060.07$ |  |  |  |  |  |
| 8 | 10 | $\$ 57,670.12$ | $\$ 58,371.93$ | $\$ 63,004.40$ | $\$ 65,330.90$ | $\$ 69,261.64$ |  |  |  |  |  |
| 9 | 11 | $\$ 60,869.32$ | $\$ 61,571.14$ | $\$ 66,565.92$ | $\$ 68,896.96$ | $\$ 72,823.06$ |  |  |  |  |  |
| 10 | 12 | $\$ 64,405.78$ | $\$ 65,107.59$ | $\$ 70,466.96$ | $\$ 72,795.72$ | $\$ 76,726.37$ |  |  |  |  |  |
| 11 | 13 | $\$ 64,405.78$ | $\$ 65,107.59$ | $\$ 70,466.96$ | $\$ 72,795.72$ | $\$ 76,726.37$ |  |  |  |  |  |
| 12 | 14 | $\$ 64,405.78$ | $\$ 65,107.59$ | $\$ 70,466.96$ | $\$ 72,795.72$ | $\$ 76,726.37$ |  |  |  |  |  |
| 13 | 15 | $\$ 64,405.78$ | $\$ 65,107.59$ | $\$ 70,466.96$ | $\$ 72,795.72$ | $\$ 76,726.37$ |  |  |  |  |  |
| 14 | 16 | $\$ 64,405.78$ | $\$ 65,107.59$ | $\$ 70,466.96$ | $\$ 72,795.72$ | $\$ 76,726.37$ |  |  |  |  |  |
| 15 | 17 | $\$ 68,716.96$ | $\$ 69,418.79$ | $\$ 74,778.15$ | $\$ 77,109.19$ | $\$ 81,037.57$ |  |  |  |  |  |
| 16 | 18 | $\$ 68,716.96$ | $\$ 69,418.79$ | $\$ 74,778.15$ | $\$ 77,109.19$ | $\$ 81,037.57$ |  |  |  |  |  |
| 17 | 19 | $\$ 68,716.96$ | $\$ 69,418.79$ | $\$ 74,778.15$ | $\$ 77,109.19$ | $\$ 81,037.57$ |  |  |  |  |  |
| 18 | 20 | $\$ 68,716.96$ | $\$ 69,418.79$ | $\$ 74,778.15$ | $\$ 77,109.19$ | $\$ 81,037.57$ |  |  |  |  |  |
| 19 | 21 | $\$ 68,716.96$ | $\$ 69,418.79$ | $\$ 74,778.15$ | $\$ 77,109.19$ | $\$ 81,037.57$ |  |  |  |  |  |
| 20 | 22 | $\$ 71,533.36$ | $\$ 72,235.19$ | $\$ 77,564.92$ | $\$ 79,895.97$ | $\$ 83,824.34$ |  |  |  |  |  |
| 21 | 23 | $\$ 71,533.36$ | $\$ 72,235.19$ | $\$ 77,564.92$ | $\$ 79,895.97$ | $\$ 83,824.34$ |  |  |  |  |  |
| 22 | 24 | $\$ 71,533.36$ | $\$ 72,235.19$ | $\$ 77,564.92$ | $\$ 79,895.97$ | $\$ 83,824.34$ |  |  |  |  |  |
| 23 | 25 | $\$ 71,533.36$ | $\$ 72,235.19$ | $\$ 77,564.92$ | $\$ 79,895.97$ | $\$ 83,824.34$ |  |  |  |  |  |
| 24 | 26 | $\$ 71,533.36$ | $\$ 72,235.19$ | $\$ 77,564.92$ | $\$ 79,895.97$ | $\$ 83,824.34$ |  |  |  |  |  |
| 25 | 27 | $\$ 75,869.12$ | $\$ 76,592.00$ | $\$ 82,081.62$ | $\$ 84,482.60$ | $\$ 88,528.83$ |  |  |  |  |  |


| New Index | Old Index | 2017-18 Salary Schedule 2\% raise |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BA | BA+150 | MA | MA+30 | Phd |
| 1 | 3 | \$42,481.96 | \$43,195.51 | \$46,458.69 | \$48,836.37 | \$52,840.98 |
| 2 | 4 | \$44,283.24 | \$44,999.09 | \$48,664.38 | \$51,037.38 | \$55,046.67 |
| 3 | 5 | \$46,114.71 | \$46,830.57 | \$50,465.65 | \$52,840.98 | \$56,850.27 |
| 4 | 6 | \$49,006.04 | \$49,721.90 | \$53,012.98 | \$55,390.65 | \$59,395.26 |
| 5 | 7 | \$51,181.49 | \$51,897.37 | \$55,532.44 | \$57,907.77 | \$61,917.04 |
| 6 | 8 | \$53,356.95 | \$54,072.82 | \$58,079.77 | \$60,455.10 | \$64,462.04 |
| 7 | 9 | \$55,904.29 | \$56,620.15 | \$60,998.98 | \$63,376.66 | \$67,381.27 |
| 8 | 10 | \$58,823.52 | \$59,539.37 | \$64,264.49 | \$66,637.52 | \$70,646.87 |
| 9 | 11 | \$62,086.71 | \$62,802.56 | \$67,897.24 | \$70,274.90 | \$74,279.52 |
| 10 | 12 | \$65,693.90 | \$66,409.74 | \$71,876.30 | \$74,251.63 | \$78,260.90 |
| 11 | 13 | \$65,693.90 | \$66,409.74 | \$71,876.30 | \$74,251.63 | \$78,260.90 |
| 12 | 14 | \$65,693.90 | \$66,409.74 | \$71,876.30 | \$74,251.63 | \$78,260.90 |
| 13 | 15 | \$65,693.90 | \$66,409.74 | \$71,876.30 | \$74,251.63 | \$78,260.90 |
| 14 | 16 | \$65,693.90 | \$66,409.74 | \$71,876.30 | \$74,251.63 | \$78,260.90 |
| 15 | 17 | \$70,091.30 | \$70,807.17 | \$76,273.71 | \$78,651.37 | \$82,658.32 |
| 16 | 18 | \$70,091.30 | \$70,807.17 | \$76,273.71 | \$78,651.37 | \$82,658.32 |
| 17 | 19 | \$70,091.30 | \$70,807.17 | \$76,273.71 | \$78,651.37 | \$82,658.32 |
| 18 | 20 | \$70,091.30 | \$70,807.17 | \$76,273.71 | \$78,651.37 | \$82,658.32 |
| 19 | 21 | \$70,091.30 | \$70,807.17 | \$76,273.71 | \$78,651.37 | \$82,658.32 |
| 20 | 22 | \$72,964.03 | \$73,679.89 | \$79,116.22 | \$81,493.89 | \$85,500.83 |
| 21 | 23 | \$72,964.03 | \$73,679.89 | \$79,116.22 | \$81,493.89 | \$85,500.83 |
| 22 | 24 | \$72,964.03 | \$73,679.89 | \$79,116.22 | \$81,493.89 | \$85,500.83 |
| 23 | 25 | \$72,964.03 | \$73,679.89 | \$79,116.22 | \$81,493.89 | \$85,500.83 |
| 24 | 26 | \$72,964.03 | \$73,679.89 | \$79,116.22 | \$81,493.89 | \$85,500.83 |
| 25 | 27 | \$77,386.50 | \$78,123.84 | \$83,723.25 | \$86,172.25 | \$90,299.41 |
| 26 |  | \$77,386.50 | \$78,123.84 | \$83,723.25 | \$86,172.25 | \$90,299.41 |
| 27 |  | \$77,386.50 | \$78,123.84 | \$83,723.25 | \$86,172.25 | \$90,299.41 |
| 28 |  | \$77,386.50 | \$78,123.84 | \$83,723.25 | \$86,172.25 | \$90,299.41 |
| 29 |  | \$77,386.50 | \$78,123.84 | \$83,723.25 | \$86,172.25 | \$90,299.41 |
| 30 |  | \$80,481.96 | \$81,248.79 | \$87,072.18 | \$89,619.14 | \$93,911.38 |


| New Index | Old Index | 2018-19 Salary Schedule 2\% raise |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BA | BA+150 | MA | MA+30 | MA + 45 or Phd |
| 1 | 3 | \$43,331.60 | \$44,059.42 | \$47,387.87 | \$49,813.09 | \$53,897.80 |
| 2 | 4 | \$45,168.90 | \$45,899.07 | \$49,637.67 | \$52,058.13 | \$56,147.60 |
| 3 | 5 | \$47,037.00 | \$47,767.18 | \$51,474.97 | \$53,897.80 | \$57,987.28 |
| 4 | 6 | \$49,986.16 | \$50,716.34 | \$54,073.24 | \$56,498.46 | \$60,583.17 |
| 5 | 7 | \$52,205.12 | \$52,935.31 | \$56,643.09 | \$59,065.92 | \$63,155.38 |
| 6 | 8 | \$54,424.09 | \$55,154.28 | \$59,241.36 | \$61,664.21 | \$65,751.28 |
| 7 | 9 | \$57,022.38 | \$57,752.55 | \$62,218.96 | \$64,644.19 | \$68,728.90 |
| 8 | 10 | \$59,999.99 | \$60,730.16 | \$65,549.78 | \$67,970.27 | \$72,059.81 |
| 9 | 11 | \$63,328.44 | \$64,058.61 | \$69,255.18 | \$71,680.40 | \$75,765.11 |
| 10 | 12 | \$67,007.77 | \$67,737.94 | \$73,313.83 | \$75,736.67 | \$79,826.12 |
| 11 | 13 | \$67,007.77 | \$67,737.94 | \$73,313.83 | \$75,736.67 | \$79,826.12 |
| 12 | 14 | \$67,007.77 | \$67,737.94 | \$73,313.83 | \$75,736.67 | \$79,826.12 |
| 13 | 15 | \$67,007.77 | \$67,737.94 | \$73,313.83 | \$75,736.67 | \$79,826.12 |
| 14 | 16 | \$67,007.77 | \$67,737.94 | \$73,313.83 | \$75,736.67 | \$79,826.12 |
| 15 | 17 | \$71,493.13 | \$72,223.31 | \$77,799.19 | \$80,224.40 | \$84,311.49 |
| 16 | 18 | \$71,493.13 | \$72,223.31 | \$77,799.19 | \$80,224.40 | \$84,311.49 |
| 17 | 19 | \$71,493.13 | \$72,223.31 | \$77,799.19 | \$80,224.40 | \$84,311.49 |
| 18 | 20 | \$71,493.13 | \$72,223.31 | \$77,799.19 | \$80,224.40 | \$84,311.49 |
| 19 | 21 | \$71,493.13 | \$72,223.31 | \$77,799.19 | \$80,224.40 | \$84,311.49 |
| 20 | 22 | \$74,423.31 | \$75,153.49 | \$80,698.54 | \$83,123.77 | \$87,210.84 |
| 21 | 23 | \$74,423.31 | \$75,153.49 | \$80,698.54 | \$83,123.77 | \$87,210.84 |
| 22 | 24 | \$74,423.31 | \$75,153.49 | \$80,698.54 | \$83,123.77 | \$87,210.84 |
| 23 | 25 | \$74,423.31 | \$75,153.49 | \$80,698.54 | \$83,123.77 | \$87,210.84 |
| 24 | 26 | \$74,423.31 | \$75,153.49 | \$80,698.54 | \$83,123.77 | \$87,210.84 |
| 25 | 27 | \$78,934.23 | \$79,686.32 | \$85,397.72 | \$87,895.70 | \$92,105.39 |
| 26 |  | \$78,934.23 | \$79,686.32 | \$85,397.72 | \$87,895.70 | \$92,105.39 |
| 27 |  | \$78,934.23 | \$79,686.32 | \$85,397.72 | \$87,895.70 | \$92,105.39 |
| 28 |  | \$78,934.23 | \$79,686.32 | \$85,397.72 | \$87,895.70 | \$92,105.39 |
| 29 |  | \$78,934.23 | \$79,686.32 | \$85,397.72 | \$87,895.70 | \$92,105.39 |
| 30 |  | \$82,091.60 | \$82,873.77 | \$88,813.63 | \$91,411.52 | \$95,789.61 |

2019-202 Negeoations open Jan 1, 2019

