



# NEWSLINER

Visit our website at [www.cft-aft.org](http://www.cft-aft.org)

## A Message from CFT President

Congratulations to everyone on completing another school year; CFT wishes everyone a relaxing and restful summer! You have truly earned it.

Best wishes to this year's retirees for your dedication to the children of CPS throughout your careers. For many, the years have flown, and CPS has become your family and support, which makes it difficult to leave friends and co-workers as you move on in your lives. I also know that everyone leaves CPS with many memories that will continue to warm your hearts and souls. Enjoy the next chapters of your lives as you move forward.

CFT's new contract was voted on and ratified with a 94% passage rate last week and was approved by the Cincinnati Public Schools Board on Monday, May 22. I would like to thank everyone who helped us have a successful contract! Many teachers contributed to our success. I have already met with the recently selected Superintendent, Laura Mitchell, and the District Treasurer, Jen Wagner, to begin our implementation of the new contract.

There will be a 2% wage increase for the 2017-18 school year. This increase will include all salary schedules: Base Schedule, Extended Time, and Schedule E. Teachers who have been with the district for 30 years or more will receive a new Step 30 beginning with the 2017-18 school year. Teachers who have their Master's plus 45 Semester Hours (or Equivalent) will be able to move to Class VI (PhD Level). The Schedule E budget has been increased by \$200,000, and Testing Coordinators and Tech Coordinators have been moved out of Schedule E and into the Testing and IT Departments to provide more dollars for student activities.

I would like to personally thank the teachers on negotiation team for all the hours they participated over the past 5-6 months, including most weekends and several evenings per week while staying caught up with all their school responsibilities. It really is a time-consuming commitment for everyone involved.

Have a safe summer,  
Julie

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## Immigration Resources

Here are some immigration resources from AFT, along with their website [www.aft.org](http://www.aft.org):

- [Guide for Educators and School Support Staff to prepare immigrant and refugee student for an ICE Raid](#)
- Basic rights of students- [English](#) and [Spanish](#)
- Deportation Defense Guide, Know Your Rights: [English](#) and [Spanish](#)
- [Dreamers Welcome Posters](#)



### UNION MEETING

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★ The next CFT/CFOP membership will be held on  
★ **September 13 @ 5:30 p.m.** at The Tom A. Moore Building (Laborer's Hall) located at:  
★ 3457 Montgomery Rd.  
★ BR briefing at 5 p.m.  
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## Schools, not Walls

- **Reject the wall.** Period. The nation can't afford to spend billions of dollars on a wall. Say no to the wall.
- **Stop the deportations.** Tell ICE to stay out of our schools. End the separation of families. Protect DACA and DREAMers. Refuse to spend the \$6 billion requested to triple the number of ICE officers. Provide real leadership by introducing legislation to fix our broken immigration system.
- **Protect funding for public education.** The President has proposed slashing \$9 billion from the U.S. Department of Education and ending federal funding for after-care programs, community schools, teacher training, and other critical supports.
- **Invest in public schools.** Particularly those serving African American and Latino children. AROS is demanding 10,000 sustainable community schools across the country—schools that have the resources and wraparound supports that children need to succeed.
- **Say no to vouchers.** We oppose public funding of unaccountable private and religious schools. Programs that funnel taxpayer dollars to privately managed schools siphon much-needed resources from our public schools.



### Build Schools, Not Walls.

## Unpaid Leave

Do you know of any teachers who had to take unpaid leave because there is no national paid leave law? This would include teachers who have taken unpaid leave or go back to work early for any of the following situations:

- birth or adoption of a child
- serious illness of an immediate family members
- their own serious illness

AFT is looking for members who are willing to share their stories through blogs or op-eds. An AFT staffer would be available to help with drafting and editing.

Send your information to Julie Sellers at [jsellers@cft-aft.org](mailto:jsellers@cft-aft.org).



## Changes to CPS Policy Based on Ohio HB 410



### Board Policy 5201

#### Truancy

On May 23, the CPS Board voted to change the district's Truancy Policy 5201 based on changes to the law

that went into effect in April 2017. The policy will reflect a new definition for habitual truancy. The board expressed the need to make sure that schools that are affected more than others will have the proper staffing to service the students. Please read the link about the policy. <https://community.cps-k12.org/sites/boardpolicies/5000%20STUDENTS/5201%20Policy%20>

## Savings on Prescriptions



If you take prescription drugs, you're not alone. Many adults take at least one prescription drug, but it's not uncommon for some older adults to be on five or more medications, according to the Centers for Disease Control and Prevention.

Prescription drug expenses can add up quickly, so here are six tips to help you save money with your STRS Ohio Express Scripts coverage.

### **Ask for generics.**

You will pay less for generic drugs, so ask if a generic is available. Also check the [low-cost generic drug list](#). You can receive a 90-day supply of some of the most commonly prescribed generics for only \$9 through the Express Scripts Home Delivery Pharmacy.

### **Check your list of covered medications.**

If a generic is not available, you can still save money by using brand-name drugs covered by your plan. To find out if a drug is covered, log in to your Express Scripts account or call Express Scripts. You can also check the [preferred list of medications](#).

### **Ask about lower cost alternatives.**

If your doctor prescribes a drug that is not covered by your plan, ask about potential lower cost alternatives. You can also log in to your Express Scripts account and select "Save With My Rx Choices" under the Manage Prescriptions menu to look for possible alternatives.

### **Use preferred network retail pharmacies.**

You can save money by using a preferred pharmacy. Your plan includes two types of network retail pharmacies — preferred and non-preferred. While you can use either type, you will pay a \$10 fee per fill in addition to the copayment/coinsurance when you use a non-preferred pharmacy. To check the network status of a pharmacy, visit the Express Scripts website or call Express Scripts.

### **Choose home delivery for long-term medications.**

If you're taking a long-term medication, you can save money by using the Express Scripts Home Delivery Pharmacy. Home delivery offers a 90-day supply of medication for a lower copayment than three fills at retail.

### **Shop around.**

Many retail pharmacies offer discount drug programs, such as \$4 generics or free antibiotics, so it pays to shop around. Remember, if the cost of the drug is less than your Express Scripts copayment, you pay the lower amount.

For more information about your Express Scripts coverage, log in to your Express Scripts account at [www.express-scripts.com](http://www.express-scripts.com) or call Express Scripts toll-free at 866-685-2792 (non-Medicare) or 888-416-3326 (Medicare).





## Action Needed Now



Contact both of your senators today and ask them to protect Medicaid funding for our students in Cincinnati Public Schools in the pending health care bill. The phone number for the Senate switchboard is 202-224-3121.

“Trump’s budget slashes more than \$800 billion from Medicaid, gutting a program that more than 70 million low-income children, adults, people with disabilities, and the elderly rely on—and one the president promised to protect. On top of that, Trump handicaps our healthcare workforce by cutting training programs for nurses and doctors, and he undermines communities’ ability to combat the rise of the opioid epidemic.

“This budget leaves America’s poorest families with less access to food, healthcare, and social services and will have a devastating impact on the most vulnerable Americans. His sharp cuts to the National Institutes of Health and the Centers for Disease Control and Prevention will make our country less knowledgeable and prepared to combat public health crises.

Click on Council of Great City Schools to learn more <https://www.cgcs.org/>.



## Classifieds and More

### Seasonal Jobs with the Cincinnati Reds

They have several seasonal part-time positions available for the 2017 MLB season. To submit your application, please go to

<http://www.teamworkonline.com/>.

Here is the process:

- ◆ Applicants apply online
- ◆ They review the applications
- ◆ Via e-mail, we invite applicants for an interview with the supervisor
- ◆ Applicants will have the opportunity to ask questions
- ◆ Then, a job offer is sent to the applicants who are selected
- ◆ Those who accept the position will be required to come to three training sessions, and they will be paid

If you have questions, please call Gary McGuire, Employee Relations Manager, 513-765-7163.

## For Sale

2014 Volkswagen Beetle Convertible R-Line

11,200 miles

Candy White Exterior with Black Leather Interior

Performance/Handling -2.0L Turbocharged, 210 Horsepower, 207 lbs. torque

Sports Suspension, Antilock Brakes, 19 Alloy Wheels

Safety Durability

Driver and Front Passenger Airbags,  
Supplemental Restraint System

and much more.

Please call Mr. Gary Favors at 513-300-7823



### Kelly Services

#### Attention College Grads

Kelly Services has a special project, and we need your help!  
Earn extra cash

Available schedules:

Mon.—Fri 8:30 a.m. to 4 p.m.

or

Mon.—Fri. 5:30 p.m. to 9:30 p.m.

Qualifications:

Minimum of a Bachelor’s Degree is required. They will need a copy of your diploma. It is an entry level position.

For consideration, please e-mail your resume to [4722@kellyservices.com](mailto:4722@kellyservices.com) or call 513-533-0377.