



## Central Safety Committee by Don Luckie, CFT Field Representative

The Central Safety Committee has been hard at work helping to ensure that classrooms have strong and sturdy step stools to stand on.

Thanks to: Woodward Students & Instructor Tim Wallace, Committee Member Stan Crone, and Cheviot School, each classroom has "sure-footing"!

To get your step stool, please contact Don Luckie in the CFT Office at 513-961-2272 or email: [dluckie@cft-aft.org](mailto:dluckie@cft-aft.org)



Pictured on the left: Cheviot Principal Ms. Solomon-Gray handed out one of the first wooden step stools to Ms. J. Curren, Third Grade Teacher.

Pictured below: Wooden Step Stools built by Woodward students.



## Schedule G Arbitration Scheduled for November



schedules, the administration has refused to give the 4% raise or retro pay to schedule G employees. Schedule G employees in-

cludes daily, weekly, hourly and extended pay members. As you are aware, our negotiation team negotiated a 4% raise for all CFT pay schedules. We have since been notified that despite the clear language in the new contract stating the 4% raise applies to all CFT salary

After attempting to settle the issue with the administration, on September 10th CFT filed a grievance under the CBA.

While we complete the grievance process, we will be heading to arbitration. Once the arbitration hearing is over, and all the transcripts are processed and paperwork is filed etc...the arbitrator makes his decision. The process could take as long as 90 days or more. So we ask for patience.

We need member support to encourage the administration and Board to uphold the agreement reached at the negotiation table. We may issue a call for action in the coming weeks, so please watch your email and Facebook.

Finally, we are asking all CFT Daily Rate Subs that did not receive the retro pay or raise to contact the CFT office.

## Labor at Large by Robert Sturdevant, Chief Labor Delegate



It was nice to see the many members who stopped by the Teddy Bear area at the AFL-CIO Labor Day picnic held at Coney Island. The politicians were out in force canvassing for votes. Labor Day is often seen as the kickoff for the election to be held in November. This year our members will be off on Election Day so we have an opportunity for a high voter turnout. As the election draws closer it is important that our members recognize the need to support labor friendly candidates for state-wide office and the local races for the Ohio General Assembly and State Senate

As educators we must always remember that our fate is controlled by politicians, like it or not, elections have consequences. There can be little doubt that if our present governor is re-elected, he will mount a right to work for less initiative. One only needs to look at Wisconsin, Michigan and Indiana to see how our union and working conditions will be drastically changed for the worse. That being said our members can work against this worst case scenario by supporting labor-

friendly candidates at the ballot box. There are a number of important General Assembly races in Hamilton County where labor friendly candidates need our support. Members need to work to make sure that eligible voters in their households and among their friends are registered to vote, have state identification cards and are aware of the opportunity to vote early. Grass roots efforts are extremely effective, so members can actively support candidates by talking about the election in the community. Bumper stickers, yard signs and participating in labor walks on Saturdays are all very important. The future of your union and the working conditions under which we teach hang in the balance. We will see you out on the campaign trail.

## Meet Grade 3 Requirements through PD @ Mayerson Academy

### AFT Comprehensive Reading Initiative Training— Course #1747.580.

Jan. 10, 24, Feb. 7, 21 & Mar. 7, 2015.  
8:00 am—3:00 pm....Plus Practicum

**NOW OPEN TO ALL K-3 TEACHERS—NEW DATES!** The AFT Comprehensive Reading Instruction Program is an intensive 45 hour research-based reading instruction program that offers proven hours of workshop time plus a 15 hour practicum. Content includes: The Reading Process/Schema Theory, CCSS, Text Complexity, Phonological Awareness Assessment and Intervention. The Alphabetic Principal and Phonics Comprehension of Narrative Text, Expository Text Structure and begin Improving Comprehension of Expository Text, complete Improving Comprehension of expository Text (Reciprocal Teaching) and Academic Vocabulary. Note: This course doesn't result in a Reading Endorsement, but it does meet ODE requirements for teaching Grade 3 through at least 2016.

**Program Requirements:** Participants must attend and fully participate in all sessions (30 hrs.); complete all independent assignments/readings; develop and implement a Literacy Unit utilizing approved resources; schedule and participate in two coaching conferences after classroom visits by program instructors during implementation of Literacy Unit.

**Identifying Your Pathways (Praxis) Course #1693.5802  
December 4 & 11, 2014  
4:15 pm—6:30 pm**

OR

**Identifying Your Pathways (Praxis) Course #1693.5803  
January 27 & 29, 2015  
4:15 pm—6:30 pm**

This four hour course will provide an overview of the essential components of primary reading to assist primary teach-

ers in passing the Praxis 5203 exam. Participants will take a sample assessment to help them identify the areas of reading they will need to "brush up" on and also receive resources to help them study. Participants completing the course will receive a \$150 stipend to pay for taking the Praxis 5203 exam.

Note: This course doesn't result in a Reading Endorsement, but if participants take and pass the Praxis #5203 exam, they will meet ODE's requirement for teaching grade three.



## Blackboard Course

### School Safety and Violence Prevention

**Due Date:** December 19, 2014

**Mayerson Course Number:** 1756.5407

**Description:** The district, in response to a state mandate, developed this training. All certificated staff members (Nurses, teachers, counselors, school psychologists and administrators) are required to complete this four-hour training on the prevention of child abuse, violence, and substance abuse and the promotion of positive youth development. Each of the four modules has an assessment at the end of it. These courses are necessary for state licensure.

#### Access Instructions:

- Register for contact hours for this class (School Safety & Violence Prevention #1756.5407) on MyPD through Mayerson's website.
- Go to CPS [Blackboard](#).
- Select the School Safety and Violence Prevention course.
- Review the materials for the first module.
- Receive 80% or better on the first quiz and the second module will appear.
- Continue through all four modules.
- Receive credit for this course.

**Documentation:** Participants who are registered for the course through Mayerson will receive a certificate of completion through MyPD.



Cincinnati Federation of Teachers  
Cincinnati Federation of Office Professionals  
2055 Reading Rd., Suite 120  
Cincinnati, Ohio 45202  
513-961-2272  
Local 1520, AFT-OFT / AFL-CIO

*Return Service Requested*

Non-Profit Organization  
US Postage  
PAID  
Cincinnati, Ohio  
Permit No. 1834

## Classifieds and More!



PROTECT AMERICA

### Need home security?

Call Protect America and receive a discount for being an AFT member.

Get up to 25% off of your home security!

Mention the promo code "AFTAwards" while getting a home security system from Protect America to get \$5.00 off your monthly contract—a 10 - 25% discount.

Visit: <http://www.protectamerica.com>  
or call 1-800-951-5190

The summer of 2014 is ending, but it is never too late to plan ahead for 2015. Come explore The Emerald Isle departing July 20, 2015 for 9 days roundtrip from Cincinnati for approximately \$4313. The trip will begin in Dublin, head to Killarney, Limerick and Galway with sightseeing inbetween. This price is all-inclusive with all breakfasts, dinners, round-trip transportation on scheduled airlines, transfers and includes a discount for off-season travel. The accommodations are centrally-located three-star or four-star hotels with rooming on a double basis. This is an escorted trip with a guide and bus to travel around Ireland. You can also make monthly payments on the total cost of the trip. For more information visit [passports.com/enroll](http://passports.com/enroll) and in Tour ID use: CHUNTER2015-3. Additional questions .....contact Cathy Hunter at [huntercathy@hotmail.com](mailto:huntercathy@hotmail.com).



## Attention Subscribers to AOL.com, Insightbb.com, Fuse.net & Cinci.rr.com,

### You may NOT be receiving our emails....

If your personal email address is held by one of the providers above, you may be missing out on crucial information. We have recently learned that the providers above have blocked most of our email coming from [cft.acpsop@cft-aft.org](mailto:cft.acpsop@cft-aft.org). Instead of "unsubscribe" from our email service, people have reported our emails as SPAM and triggered an all around block from these providers. Please contact your provider and "white list" our address or submit an alternate **personal** email address to us.