

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

- A. RETIREMENT**
- B. RESIGNATION**
- C. LEAVE OF ABSENCE**
- D. CHANGE IN STATUS**
- E. APPOINTMENT**
- F. PROMOTION**
- G. ADJUSTMENT OF TIME**
- H. ADJUSTMENT OF SALARY**
- I. ADDITIONAL ASSIGNMENT**

RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL

- A. DEATH**
- B. RETIREMENT**
- C. RESIGNATION**
- D. APPOINTMENT**
- E. CHANGE IN STATUS**
- F. PROMOTION**

RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

RECOMMENDATION 1 - CERTIFICATED PERSONNEL

A. RETIREMENT

(Indicates that the employee's application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

Theresa M. Allen	Teacher – Auxiliary Services	Service	June 1
Richard J. Gausling	Teacher – Aiken	Service	June 1
Angela Gordon	Teacher – Withrow	Service	June 1
Mary J. Heckinger	Teacher – Western Hills	Service	June 1
Christine M. B. McKenzie	Teacher – North Avondale	Service	June 1
Amy Guzi Parkinson	Teacher – Auxiliary Services	Service	June 1
Susan L. Shackelford	Teacher – Dater Montessori	Service	June 1
Ruby B. Sinkfield	Teacher – Roselawn Condon	Service	June 1
Keitha P. Turner	Teacher – Kilgour	Service	June 1

In Board proceedings of March 20, 2017, a retirement was approved for Carrie Horace, Substitute Teacher, effective April 1, 2017. At her request, this action should be rescinded.

B. RESIGNATION

(The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Susan W. Bargemann	Teacher - Rees E Price	Personal Reasons	June 1
Valerie Blanton	Teacher – Dater High School	Relocating	August 1
Patricia L. Emerson	Teacher – Roberts	Personal Reasons	April 7
Kathleen M. Hofmann	Substitute Teacher	Personal Reasons	May 2
Keyra Miller	Teacher – Clark Montessori	Personal Reasons	August 1
Gretchen M. G. Oum	Teacher - Clark Montessori	Personal Reasons	August 1
Cheryl W. Taylor	Substitute Teacher	Relocating	April 14
Sarah Vakharia	Psychologist	Relocating	June 1

In Board proceedings of April 5, 2017 a resignation was approved for Paula A. Popper. At her request, this action should be rescinded.

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

C. LEAVE OF ABSENCE

(Indicates that an employee has been approved for a designated period of time for reasons such as study, medical or FMLA.)

The Superintendent recommends granting the leave of absence, without pay, during the 2016-17 school year as requested by the following. Effective date as indicated.

Patricia D. Moore	Psychologist	Medical	April 16
Kimberly Anne Kuhn	Teacher	Medical	April 2

D. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund. Effective date is August 7, 2017.

Teacher - Class IV – (Master’s Degree)

Krystal M. Burnett	\$45,547.74	Class III Sub	\$122.98
--------------------	-------------	---------------	----------

Teacher - Class II – (Bachelor’s Degree)

Chavone Martin	\$41,648.98	Class III Sub	\$122.98
Kimberly J. Von Gargen	41,648.98	Class III Sub	122.98

E. APPOINTMENT

(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2016-17 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is April 10, 2017 except as indicated.

Substitute Teacher - Class III – \$122.98 daily per day

Kathi Ann Harris	Elizabeth A. Muniak
------------------	---------------------

Substitute Teacher – Class I – \$108.77 per day

Kristie R. Larsen

F. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

F. PROMOTION (cont.)

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following, effective. Funding is from the General Fund, except as otherwise noted by an asterisk (*). Effective date is August 1, 2017.

<u>Secondary Principal – 224 day</u>			From:	
Carlos Blair	\$107,141.20	Western Hills	Asst Principal – Clark Montessori	\$93,694.80

G. ADJUSTMENT OF TIME

(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date is August 7, 2017.

<u>Teacher - Class V – (Master’s Degree plus 30 semester hours)</u>			
Annette Delaney	To:	.50	From: 1.00

<u>Teacher - Class IV – (Master’s Degree)</u>			
Markus Heinze	To:	1.00	From: .50
Anna M. Rehrer		.50	1.00

<u>Teacher - Class III – (Bachelor’s Degree with 150 semester hours)</u>			
Mackenzie E. Schimizza	To:	.40	From: 1.00

H. ADJUSTMENT OF SALARY

(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

<u>Teacher - Class IV – (Master’s Degree)</u>			
Beth E. Baumgartner	To:	\$49,476.13	From: \$45,912.31 April 30
Michelle D. Harper		56,940.95	53,012.57 April 16
Emmerson W. Mincy		54,443.56	50,177.93 April 16

<u>Teacher - Class III – (Bachelor’s Degree with 150 semester hours)</u>			
Lindsay N. Lenhof	To:	\$55,509.95	From: \$54,808.13 April 2
Amy D. Williams		58,371.93	57,670.12 April 2

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

I. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

The following teachers are serving in Lead Teacher/Team Leader/Content Innovation positions and are recommended for annual stipends as designated by the position during the 2016-17 school year in accordance with the Collective Bargaining Agreement. Teachers working .50% are indicated by a @. Quarterly payments totaling stipends listed below.

Lead Teacher - \$6,000.00 Annual Stipend

Theresa A. Armstrong

The following is serving as Peer Leadership Summit Facilitator and is recommended for a stipend of \$638.39. Funding is from the General Fund and (*) denotes other than General Fund.

Peer Leadership Facilitator

Aketa L. Barrow

The following teachers are recommended to receive additional payment for 2nd quarter class size overload for the 2016-17 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

2nd Qtr. Overload Pay

Melonie J. Eads	1,620.00	Jill A. Tsueda	1,080.00
Jennifer Thompson Franzoi	675.00	Marcia L. Weaver	810.00
Jennifer S. Smith	1,080.00		

The following teachers are recommended to receive additional payment for 3rd quarter class size overload for the 2016-17 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

3rd Qtr. Overload Pay

Timothy Agnello	540.00	Maureen Andreadis	135.00
Paulino Alcantara	135.00	Michael E. Andrews	1,350.00
Joseph Edward Allard	1,080.00	Mary Susan Ankenbauer	2,430.00
Zonieke Alston-Betts	270.00	Krista L. Apgar	1,485.00

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)3rd Qtr. Overload Pay (cont.)

Susan E. Arbogast	2,160.00	Sharon M. Burns	2,450.00
Becky Ann Armbruster	2,450.00	Lainey J. Bush	2,450.00
Monica Kay Austin	378.00	Michael E. Cabral	1,215.00
Jason E. Bailey	846.00	Connie Campbell	1,080.00
Brenda D. Ball	1,350.00	Gregory Cannon	2,450.00
Christopher R. Bangi	540.00	David T. Case Jr.	270.00
Alan C. Barrett	270.00	Jennifer L. Casey	2,450.00
Vanessa Barth	2,450.00	Jared Lamar Ceaser	1,620.00
Brittany J. Bates	675.00	Heather A. Cherry	2,450.00
Melanie D. Baumann	2,450.00	Joseph A. Ciani	270.00
Jean N. Bazeley	2,160.00	Joel P. Clifford	1,350.00
Daniel J. Beaven	405.00	Sandee J. Coats-Haan	270.00
Darla K. Belcuore	1,080.00	Whitney T. Coble	405.00
Aleta R. Bergsman	270.00	Judith M. Cochrane	270.00
Lauren J. Bernstein	270.00	Lisa M. Colbert	2,450.00
Christine A. Betz	135.00	Jeremy C. Collins	135.00
Sonya R. Binne	1,485.00	Joe Colon	1,080.00
Dawn K. Bittner	1,350.00	Andrew Cone	540.00
Lisa Y. Blair	540.00	Tina M. Conrad	540.00
Melissa A. Bohmer	945.00	Gregory R. Conwell	1,080.00
Marsha M. Booker	945.00	Bryan Cooley	1,755.00
Francesca E. Bownas-Rayburn	1,080.00	Tina L. Costanzo	2,450.00
Erica R. Boyers	1,620.00	Iris R. Cowns	540.00
Charles A. Brandhorst	270.00	Mary Crank	270.00
Steven D. Brogden	405.00	Renee Crawford	1,080.00
Lisa M. Brokamp	270.00	Alicia C. Creighton	810.00
Sharon L. Bronson	135.00	Erin M. Cupito	405.00
Judith A. Brown	2,160.00	Marquitta Curry	270.00
Lisa M. Brown	2,450.00	Brian C. Daft	810.00
Susan Brown	2,450.00	Daniel L. Dalton Jr.	540.00
Stephanie C. Browne	1,890.00	Terri J. Daniel	1,485.00
Napola M. Bryant	540.00	Krista W. Davidson	1,080.00
Kelly Bullock	1,215.00	Paul Davis	405.00
Darmicha R. Burns	1,620.00	Veda Davis	2,430.00

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)3rd Qtr. Overload Pay (cont.)

Zachary R. Davis	1,215.00	Brenda Gold	1,755.00
Kathleen A. Dennison	1,485.00	Sara B. Goldstein	540.00
Sarah E. Deonier	540.00	Kimberly A. Goodlett	540.00
Bradford G. Dillman	135.00	William J. Gordon	945.00
Yvette F. Dixon	1,485.00	Tiffini Gray	1,350.00
Paula R. Dornbusch	2,430.00	Angelle Greene-Edwards	1,890.00
Melonie Eads	1,620.00	Nadine Greenslade	1,350.00
Ronna L. Edwards	1,080.00	Harold Gregory	1,080.00
Consuelo A. Esteves	2,025.00	John E. Greiser	1,755.00
Erica Eyrich	270.00	Katherine R. Groene	1,080.00
Kristen Renee Fairchild	540.00	Sean Gum	270.00
Patrick J. Farrell	2,450.00	Jolina Haines	945.00
Jennifer C. Fay	405.00	Molly A. Hamilton	135.00
Kyle A. Fender	810.00	Penelope P. Harris	270.00
Audra D. Fields	540.00	Shirley M. Harris	540.00
Jennifer L. Fischer	270.00	Jessica G. Hartman	810.00
Karen S. Fisher	1,080.00	Kerry L. Hartnett	2,450.00
Alisa Forman	1,620.00	Josh A. Havens	540.00
Anita D. Foxx	270.00	Rachel A. Hebert	540.00
Claire P. Frank	2,450.00	Elizabeth A. Henderson	540.00
Katie A. Frankey	405.00	Amanda J. Hendricks	2,450.00
Anne Wilke Franklin	2,450.00	Marjorie G. Henry	135.00
Jennifer Thompson Franzoi	1,215.00	Matthew E. Henstridge	675.00
Melissa A. Fugett	1,215.00	Colleen B. Hetzel	810.00
Alexa Fulmer	675.00	Tiffany Hinzmann	2,025.00
Kimberlee A. Gaalaas	2,160.00	Linda S. Hissett	2,450.00
Lisa C. Galvez	2,025.00	Hope L. Hoekstra	810.00
Venus Gault	270.00	Deborah A. Holloway	540.00
Jayma R. George	540.00	Jennifer Holthause	540.00
Samantha Gerwe-Perkins	135.00	Amy H. Hopping	2,160.00
Randall W. Gibson	405.00	Regina M. Hornback	1,080.00
Nicole Gilb	2,450.00	Stephanie C. Howard	1,755.00
Jennifer E. Given	2,160.00	Monica M. Hoyles	1,080.00
Bethany Lynn Glass	2,430.00	Kristina R. Hubbs	540.00

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)3rd Qtr. Overload Pay (cont.)

Terry J. Hudepohl	2,450.00	Sarah L. Langenderfer	2,450.00
Patricia Hutchinson	2,450.00	Erica R. Larkin	1,350.00
Yolanda M. Jackson	1,080.00	Adam K. Lazar	540.00
Candace R. James	1,620.00	Lindsay N. Lenhof	810.00
Linda R. Johnson	270.00	April M. Leonard	1,620.00
Brendetta L. Johnson-Young	540.00	Daytona J. Likens	540.00
Alice Jones	2,450.00	Elizabeth Lloyd	2,025.00
Ashley S. Jones	2,450.00	Chris L. Lord	2,160.00
Shirley L. Jones	810.00	Dominic R. Lovaglio	540.00
Shelrie Jones-Smith	1,080.00	Beverly A. Luedeker	540.00
Lisa Marie Jones-Warmack	270.00	Lonia D. Lyle	2,450.00
John C. Jung	270.00	Leslie R. Lyles	405.00
Kathryn Kaminsky	2,450.00	Gisele L. Mack	270.00
Laura Ann Kane	2,450.00	Susan E. Macsotai	405.00
Dana E. Kauffmann	1,012.50	Carol Ann Mannix	2,450.00
Kathleen Ploy Keener	270.00	Jeffrey J. Martin	270.00
Kristen M. Keller	2,450.00	Joseph L. Martin Jr.	2,450.00
Lisa Kelly	270.00	Angela Szabo Mazzei	2,450.00
Lyndsay Kelly	2,160.00	Sonya Renee McCoy	1,350.00
Michelle R. Kennedy	540.00	Ashley L. McDade	2,450.00
Erin M. Kenney	270.00	Charity A. McFerron	405.00
Richard Kerkhoff	2,160.00	Marcus T. McGhee	1,080.00
Kathryn Kinzeler	540.00	Michael P. McGowan	135.00
Tyler C. Knecht	1,485.00	Megan E. McGraw	540.00
Gail M. Knight	2,025.00	Sara C. McGuire-Jay	405.00
Nancy A. Koch	405.00	Brian J. Meeron	270.00
Lori A. Koenig	810.00	Deborah N. Merz	2,450.00
Erin M. Kohls	2,160.00	Constance J. Meyer	135.00
Joseph W. Kollner	810.00	Joan M. Midgley	2,025.00
Glenetta B. Krause	1,485.00	Dennis M. Miles	675.00
Leslie J. Kubicki	1,012.50	Allison C. Miller	540.00
Erica M. Kuper	2,450.00	Brian C. Miller	810.00
Sonya P. A. Lackey	2,450.00	Linda J. Miller	135.00
Hayley C. Lambdin	270.00	Kelly M. Mills	540.00

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)3rd Qtr. Overload Pay (cont.)

John Miracle	135.00	Lauren K. Posta	135.00
Christopher Mobley	1,350.00	Marilyn D. Ray	270.00
Alexandra K. Mondini	270.00	Sara E. Redman	135.00
Marlene P. Montgomery	135.00	Stephanie D. Reed	1,080.00
Megan Moore	945.00	Sanita C. Richardson	1,350.00
Barbara M. Morelock	270.00	Stephen G. Richardson	270.00
Stacy A. Morganroth-Lapham	1,620.00	Rebecca L. Richmond	270.00
Bonnie Mortimer	675.00	Jenna M. Riehle	810.00
Robin E. Morton	2,450.00	Stephanie M. Ries	1,485.00
Michael L. Murphy	405.00	Melissa Riggs	135.00
Nathan D. Myers	270.00	Jeremiah S. Riordan	135.00
Alexandra R. Naim	1,080.00	Elizabeth A. Roark	2,450.00
Priyanka N. Nair	2,450.00	Loretta M. Roberson	2,450.00
Suzanne E. Nall	405.00	Nicole A. Roberts	810.00
Moussa Ndiaye	540.00	Justin Rodak	810.00
LaVaughn J. Neal	540.00	Jeffrey J. Roddy	270.00
Samantha T. Nichols	2,160.00	Pamela J. Roehling	810.00
Kathy E. Noland	135.00	Rachel N. Roman	945.00
William S. Norman	945.00	Carla M. Romanos	1,620.00
Charles Michael O'Keefe	2,450.00	Scott T. Rooksberry	2,450.00
Elizabeth M. Ormsby	270.00	Tyler D. Rowlette	657.00
Jodie Owens	540.00	William Ruesink	270.00
Marchelle K. Owens	1,080.00	Anna M. Russell	540.00
Phyllis E. Parrish	2,025.00	Jerome G. Ruthman	270.00
Tyler Payne	1,890.00	Jennifer Sabatelli	2,450.00
Brenda M. Peabody	2,450.00	Jana D. Sahr	270.00
Laura L. Pearson	135.00	Melanie S. Sari	945.00
John J. Peltier	540.00	Randolph Saunders	810.00
Denise M. Pfeiffer	135.00	Mackenzie E. Schimizza	270.00
Jeremy D. Pflug	2,450.00	Susan B. Schneider	405.00
Andrita J. Pickens	2,450.00	Darla J. Sears	2,160.00
Alix Pitra	135.00	Joseph E. Seiler	1,620.00
Yolanda Plair-Franklin	405.00	Mary E. Shannon	270.00
Janice Pleimann	675.00	Debora R. Sherwood	945.00

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)3rd Qtr. Overload Pay (cont.)

Shonna M. Shinn	1,350.00	Sabra W. Thomas	378.00
Michael S. Simich	675.00	Tesheia Thomas	1,215.00
Holly M. Simkonis	2,160.00	April A. Thompson	2,450.00
Julieta M. Simms	405.00	Mark A. Thompson	2,160.00
Roberta A. Sims	2,450.00	Kathleen M. Thorman	1,755.00
Julie A. Skidmore	2,450.00	Christina E. Tierney	2,450.00
Antonio L. Smith	540.00	Aimee N. Timmers	1,080.00
Barrett Smith	540.00	Douglas G. Toler	540.00
Delores J. Smith	1,890.00	Leona Tolliver	810.00
Dolores Smith	2,450.00	Ashley Toney	1,080.00
Jeanna R. Smith	405.00	Kimberly A. Traylor-Lowe	1,620.00
Jennifer S. Smith	810.00	Lori A. Tribble-Davis	1,620.00
Kaylee E. Smith	135.00	Andrew W. Truty	1,080.00
Laurie K. Smith	1,080.00	Jill Tsueda	1,080.00
Ronald Smith	675.00	Amy L. Turner	2,450.00
Sarah A. Smith-Polderman	135.00	Jongi Turney	1,350.00
Christina L. Soucek	2,450.00	Anne M. Ughrin	675.00
Kellie S. Steele	540.00	Diane Gleason Valentine	1,620.00
Peter S. Stefanou	270.00	Christine Van Winkle	540.00
Samantha N. Stephenson	540.00	Kathryn Bravard Vessey	2,450.00
Ashley N. Storch	540.00	Jeannette C. Voet	2,430.00
Laura M. Sublett	270.00	Casey S. Volz	1,620.00
Katelyn A. Sullivan	945.00	Kimberly J. Von Bargaen	675.00
Stephen A. Sutherland	1,080.00	Cynthia L. Wallace	540.00
Brian R. Sweeney	270.00	Karen Lee Waltermire	135.00
Alexandra N. Swigart	810.00	Laura A. Waltz	1,080.00
Bradley L. Tamplin Jr.	540.00	Zenobia Ward	2,430.00
Armand F. Tatum Jr.	2,430.00	Drewe Warndorff	405.00
Blake A. Taylor	135.00	Laura A. Wasem	135.00
Pamela D. Taylor	405.00	Alisha R. Washington	540.00
Scott M. Terry	270.00	Diane E. Washington-Turner	1,350.00
Ryan J. Thelen	810.00	Melissa M. Wasson	1,485.00
Elizabeth I. Thomas	540.00	Erica P. Watson	2,450.00
John W. Thomas III	270.00	Marcia Weaver	540.00

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)**I. ADDITIONAL ASSIGNMENT** (cont.)**3rd Qtr. Overload Pay (cont.)**

Aiesha A. White	945.00	Mary Wineberg	1,080.00
Lisa M. Whitehead	2,160.00	Lindsey Lauren Wittich	540.00
Christine A. Wickemeier	270.00	Dawn S. Wolfe	270.00
Wayne Wiggins	270.00	Lauren Wood	405.00
Patrick Wilde	1,080.00	Michelle E. Wright	2,450.00
Laura E. Wilder	405.00	Max A. Wuesthoff	675.00
Kathleen J. Wilke	135.00	Gabrielle A. Yancey	540.00
Sonya R. Williams	1,620.00	Travis N. Yeager	2,295.00
Heather M. Willins	675.00	Mary E. Zins	2,450.00
Kinah A. Willis	2,450.00		

Substitute Teacher - \$108.77 per day

Heather Woodyard-Neiger Also .60 @ Walnut Hills

Coordinating Teacher - \$36.18 per hour (in-service rate)

Montessori Theory and Concepts Training – Parker Woods – (SWP) – 15 hours

Susan Maria Best* Judy Trombly-Ganance*

Teacher - \$36.18 per hour (extended employment rate)

Update Math Pacing Materials and Guides – Curriculum – (Title IIA) – 15 hours

Meredith Turner*

Fine Arts Curriculum Pacing Maps and Guides – Curriculum – (Title IIA) – 12 hours

Todd B. Conley* Michael R. Winland*

Summer Services – CCHMC Residential Program – (Title I) – 168 hours except as indicated

Clyde W. Carter Jr.* Deborah E. Wooden* 96 hrs Tong Yu*

New Teacher Mentor – TES – 7 hours

Doreena A. Fox*

Academic Support – Auxiliary Services – (Title I) – 50 hours

Lisa Marie Clem*

IEP Writing for Autism Scholarship – Student Services – (IDEA-B) – 12 hours

Michelle R. Leisgang*

RECOMMENDATION 1 - CERTIFICATED PERSONNEL (cont.)

I. ADDITIONAL ASSIGNMENT (cont.)

Teacher - \$36.18 per hour (extended employment rate) (cont.)

Revisit Pacing Guides Compact and Enhance Curriculum – Covedale – (SWP) – 10 hours

Jennifer P. Beckham*	Melissa A. Fugett*	Sara E. Redman*
Connie J. Campbell*	Katherine R. Groene*	Aimee N. Timmers*
Tina M. Conrad*	Jodie Owens*	Laura A. Waltz*

Teacher - \$31.70 per hour (in-service rate)

Gender Matters “Ignite the Power of Learning” – Bond Hill – (Title IIA) - 6 hours

Nafisah S. Abdul-Rahim*	Lawanda R. Kenny*	Tiffany R. Thomas*
Andrew R. Cone*	Susan E. Kroell*	Leona Tolliver*
Diana L. Crawford*	Ferris C. Mathis-Jones*	Jill A. Tsueda*
Rhonda M. Daniels*	Sonja McDowell*	Marcia L. Weaver*
Melonie J. Eads*	Barry G. Pettyjohn*	Ellen R. Williams*
Natalie Gay*	Colleen C. Taylor*	Tisha R. Wimberly-Wheeler*
Manju Gupta*	Kimberly L. Thomas*	

Home Instructor - \$29.50 per hour (extended employment rate)

Janet E. Albright-Willis	81 hours	Tamara S. Johnson	61 hours
William B. Blaes	30 hours	Michael J. Kraemer	23 hours
James R. Compton	40 hours	Tracey M. Lewis	61 hours
Monica Lynn Glover	14 hours	Jennifer Scheiderer	40 hours
Vonita L. Herald	56 hours	Yolanda Bunch Smith	45 hours
Amber D. Horton	39 hours		

Home Instructor - \$29.50 per hour (extended employment rate) – (IDEA-B)

Lorenzo D. Engleman*	75 hours	Joseph E. Sarvo*	5 hours
H. Coleman Henderson*	60 hours	Grant K. Stanley*	45 hours
Tracey L. Jones*	62 hours	Angela L. Steagall*	40 hours
Tamiko Palmer*	75 hours	Rasheeda P. White*	50 hours

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. DEATH

The Superintendent regrets to report the death of the following.

Sandra Faulkner

Senior Help Desk Technician

April 7

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)

B. RETIREMENT

(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Tina Abel	Paraprofessional	June 1
Donna Barnes	Lead Secretary	April 1
Alesia Casagrande	Lunchroom Manager	June 1
Larry Hunter	Electrician Foreman	July 1
Cheryl Ingram	Paraprofessional	July 1
Zhenzi Jin	Instructor 1	June 1
Bonita Johnson	Transportation Specialist	July 1
Carl Kuhn	Plumber	June 1
Karen Moerlein	Licensed Practical Nurse	June 1
Dolores Taylor	Paraprofessional	June 1
Pamela J. Williams	Security Assistant 2	May 1

C. RESIGNATION

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Brittany Allen	Paraprofessional	Other Employment	April 28
Violet Baldrick	Food Service Helper	Other Employment	April 7
Donald Elbe	Utility Management Coord	Personal Reasons	July 7
Cynthia Johnson	Lead Secretary	Personal Reasons	April 28
Anthony Gerton	Level 1 Building Engineer	Personal Reasons	May 1
Jabreel Moton	Paraprofessional	Personal Reasons	May 10
Ronald Nelson	Custodian 1	Personal Reasons	April 20
Stephanie Sanders	Paraprofessional	Personal Reasons	May 26
Mary Solomon	Paraprofessional	Personal Reasons	April 7

D. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**D. APPOINTMENT** (cont.)Human Resources Business System Analyst

Colin Twarek	\$69,169.34	Human Resources	May 15
--------------	-------------	-----------------	--------

Lunchroom Manager (Classified)

Ryan Peirce*	\$18.28 hr.	Iowa Avenue	April 25
--------------	-------------	-------------	----------

Sign Language Interpreter (Unclassified)

Jasmine McBurrows	\$25.07 hr.	Woodford	April 25
-------------------	-------------	----------	----------

Paraprofessional (Unclassified)

Melissa Becroft	\$14.83 hr.	Kilgour	April 25
Kelly Brown	\$15.24 hr.	Ethel Taylor	April 25

Security Assistant 1 (Unclassified)

Cherkia Gault	\$12.69 hr.	Rising Stars Academy	April 25
---------------	-------------	----------------------	----------

In Board Proceedings of April 10, 2017, an appointment was approved for Ryan Logan, Sub Food Service Helper effective April 11, 2017. This should be corrected to read as a School Community Coordinator.

E. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Security Assistant 1 (Unclassified)

Roman Fenner	\$12.69 hr.	West High	From Sub Sec Asst 1	\$12.69 hr.	April 25
Gregory Foster Jr.	\$12.69 hr.	Walnut Hills	Sub Sec Asst 1	\$12.69 hr.	April 25

F. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Interim Director of Facilities - 261 day

Cynthia R. Brandon	\$107,397.98	Facilities	From: Facilities Project Coord - Arch	\$ 103,402.00	April 24
--------------------	--------------	------------	--	---------------	----------

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL (cont.)**F. PROMOTION** (cont.)Lunchroom Manager (Classified)

Lori Bishop*	\$18.28 hr.	Iowa Avenue	From Food Serv Helper	\$13.74 hr.	April 25
Jessica League*	\$18.28 hr.	Iowa Avenue	Food Serv Helper	\$14.01 hr.	April 25

Mary A. Ronan
Superintendent of Schools